

**CH. BALLURAM GODARA GOVT. GIRLS COLLEGE, SRIGANGANAGAR
(RAJASTHAN)**



GENDER SENSITIZATION POLICY

CH.BALLURAM GODARA GOVT.GIRLS COLLEGE
Near Bhagat Singh Circle, Ravindra path, Sriganganagar-335001 (Rajasthan)

Ever since its inception in 1958 with the mission to empower women, **CH. BALLURAM GODARA GOVERNMENT GIRLS COLLEGE , SRIGANGANAGAR** is progressively moving towards its goal to devise its activities for the holistic growth of the girls from semi- urban and rural vicinities of the region . The college is committed to promote gender equity and create a healthy environment free from gender prejudices and stereotypes to ensure safety and security of its stakeholders.

➤ GUIDING PRINCIPLES:

- Articles 14, 15, 19(1) (g) and 21 of the Constitution of India firmly establish the principle of Gender Equity. These ideals and the guidelines by the national level bodies such as Saksham and Vishakha are the cornerstones of the gender policy of college.
- The college ensures strict adherence to the Guidelines/Regulation for preventing Sexual Harassment:
 - Vishaka Guidelines against Sexual Harassment at Workplace
 - University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulation, 2015.
 - Saksham Report (Measures for Ensuring the safety of Women and Programme for Gender Sensitization on Campuses).

➤ OBJECTIVES OF THE POLICY:-

- To accomplish the institutional commitment for gender equality in institution and society.
- To ensure fair treatment and opportunities to all genders at the institutional level.
- To create a gender-sensitive atmosphere in the institution that respects gender diversity.
- To evolve mechanisms for the prevention and redressal of gender-based discrimination, including sexual harassment at the college.

INSTITUTIONAL MECHANISM TO ENSURE GENDER SENSITIVITY AND GENDER PARITY:

Institutional Mechanism to ensure gender sensitivity and gender parity operates at the following two levels:

1. Formation of special Committees for Grievance Redressal:

- Women Cell and Student Mentoring Cell.
- Internal Complaints and Grievance Redressal committee
- Anti-Ragging Committee
- Discipline Committee
- Hostel Committee

2. Activities for Gender Sensitization :

- Gender Sensitization through course-contents in UG and PG Programmes
- Extension lectures, webinars and competitions.
- Self-defence workshops
- Extension lectures on Female health .
- Counselling and guidance during mentoring sessions; regular meetings with the hostellers.
- Promotion of gender awareness within and beyond the campus through NSS, Ranger teams and Women Cell.
- Inclusion of students in important committees of the College.
- Inculcating leadership qualities and organisational skills through student elections and involving students in organising events and fests.
- Construction and maintenance of quality infrastructure including girl's common room and 24X7 CCTV surveillance.
- Promotion of Gender-based research beyond the campus and across the disciplines to constructively contribute to the policy formation for gender parity in the society.
- Promotion of innovation and entrepreneur skills among students to enable them to break the gender barriers.
- Developing team spirit and encouraging sports among students by giving incentives and sponsoring sports participation at various levels.