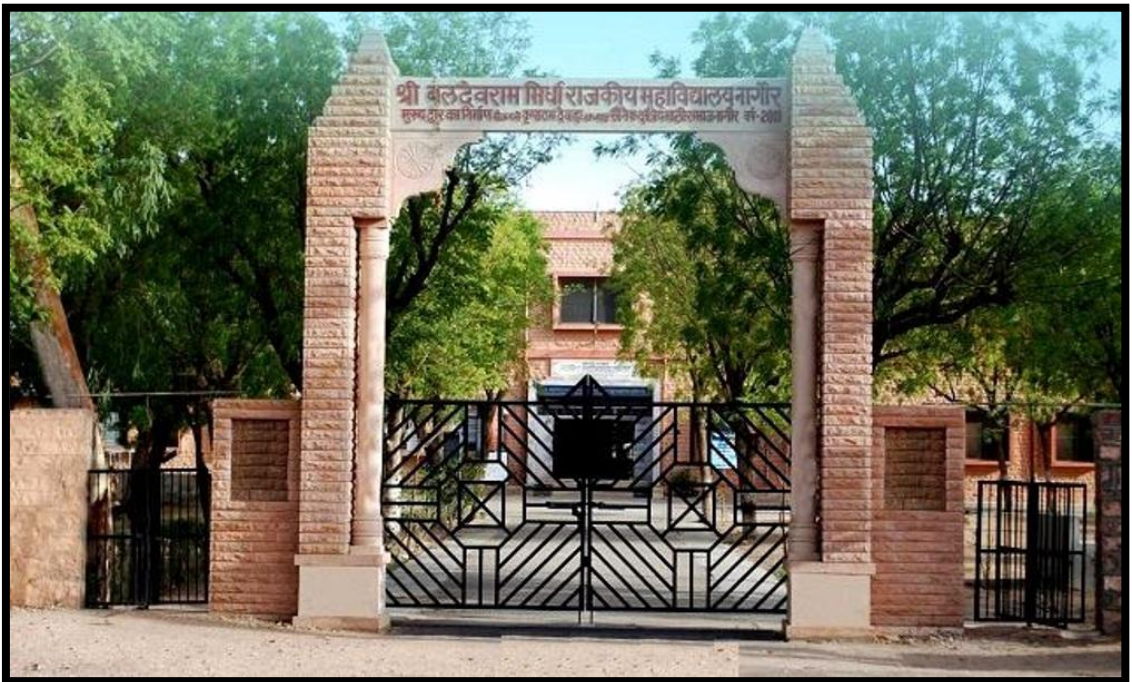


**SHRI BALDEV RAM MIRDHA GOVERNMENT COLLEGE
NAGOUR (RAJASTHAN) - 341001**



*The Annual Quality Assurance Report (AQAR)
of the IQAC Year 2015-16*

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2014 to June 30, 2015)

Part – A

AQAR for the year

2015-16

I. Details of the Institution

1.1 Name of the Institution

SRI BALDEV RAM MIRDHA GOVT.COLLEGE NAGAU (Raj.)

1.2 Address Line 1

OPPOSITE INCOME TAX OFFICE

Address Line 2

AJMER JODHPUR NH LINK ROAD

City/Town

NAGAU

State

RAJASTHAN

Pin Code

341001

Institution e-mail address

sbrmprincipal@gmail.com

Contact Nos.

(01582) 240853

Name of the Head of the Institution:

Prof . SUNITA GUPTA

Tel. No. with STD Code:

(01582) 240853

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCOGN 18879)

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2013-14.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	C+		2005	For 05 Yrs
2	2 nd Cycle	B+	-	2016	For 05 Yrs
3	3 rd Cycle	-	-	-	-
4	4 th Cycle	-	-	-	-

1.7 Date of Establishment of IQAC :

TRACK ID – RJCOGN12628/2015

NAAC-ACCREDITATION, CYCLE 2 – SELF STUDY REPORT

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*) 2014-15

- i. AQAR - 2014-15 The institution has not submitted AQAR'S earlier, hence these are being submitted all together.
- ii. AQAR - 2013-14
- iii. AQAR - 2012-13
- iv. AQAR - 2011-12

1.9 Institutional Status

University No

Affiliated College Yes

Constituent College No

Autonomous college of UGC NO

Regulatory Agency approved Institution YES

Type of Institution	Co-education	<input type="checkbox"/> Yes	Men	<input type="checkbox"/> -	Women	<input type="checkbox"/> -
	Urban	<input type="checkbox"/> Yes	Rural	<input type="checkbox"/> -	Tribal	<input type="checkbox"/> -
Financial Status	Grant-in-aid	<input type="checkbox"/>	UGC 2(f)	<input type="checkbox"/> Yes	UGC 12B	<input type="checkbox"/> Yes
	Grant-in-aid + Self Financing	<input type="checkbox"/> NO	Totally Self-financing	<input type="checkbox"/> No		

1.10 Type of Faculty/Programme

Arts	<input type="checkbox"/> YES	Science	<input type="checkbox"/> Yes	Commerce	<input type="checkbox"/> Yes	Law	<input type="checkbox"/> No	phys Edu	<input type="checkbox"/> No
TEI (Edu)	<input type="checkbox"/> No	Engineering	<input type="checkbox"/> No	Health Science	<input type="checkbox"/> No	Management	<input type="checkbox"/> No		
Others (Specify)	<input type="text" value="NIL"/>								

1.11 Name of the Affiliating University (*for the Colleges*)

MAHARSHI DAYANAND SARASWATI
UNIVERSITY, AJMER (RAJ.)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="-"/>		
University with Potential for Excellence	<input type="text" value="-"/>	UGC-CPE	<input type="text" value="----"/>
DST Star Scheme	<input type="text" value="-"/>	UGC-CE	<input type="text" value="-"/>
UGC-Special Assistance Programme	<input type="text" value="YES"/>	DST-FIST	<input type="text" value="-"/>
UGC-Innovative PG programmes	<input type="text" value="-"/>	Any other (<i>Specify</i>)	<input type="text" value="-"/>
UGC-COP Programmes	<input type="text" value="-"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="6"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="1"/>
2.3 No. of students	<input type="text" value="NIL"/>
2.4 No. of Management representatives	<input type="text" value="NIL"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="1"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="NIL"/>
2.8 No. of other External Experts	<input type="text" value="NIL"/>
2.9 Total No. of members	<input type="text" value="9"/>
2.10 No. of IQAC meetings held	<input type="text" value="2"/>

2.11 No. of meetings with various stakeholders:

Faculty Non-Teaching Staff

Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year?

If yes, mention the amount (UGC XII Plan Period)

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC - ONE

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. Wifi facility	Wifi facility arrange
2. Laboratory renovation	Laboratory renovated with donation from a bhamasha
3 NCC room construction	Construction completed
4. Infrastructure like room, water tank etc.	Under progress

* Attach the Academic Calendar of the year as Annexure.

Working Days Session 2015-16

Department of Higher Education, Rajasthan

Month	Sunday	Other Holidays	Total Working Days in the Month
Jul-15	4	1	26
Aug-15	5	2	24
Sep-15	4	3	23
Oct-15	4	4	23
Nov-15	5	8	17
Dec-15	4	7	20
Jan-16	5	2	24
Feb-16	4	1	24
Mar-16	University Exams		
Total Working Days			181

2.15 Whether the AQAR was placed in statutory body Yes

Management Syndicate Any other body

Provide the details of the action taken

Part – B
Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph. D.	02	-	-	-
PG	07	-	-	-
UG	03	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	01
Total	12	-	-	01

Interdisciplinary	- Nil
Innovative	- Nil

1.2 (i) Flexibility of the Curriculum: Elective option

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	---
Trimester	-
Annual	10

1.3 Feedback from stakeholders* Alumni YES Parents YES Employers NO Students YES
(On all aspects)

Mode of feedback : Online - Manual YES Co-operating schools (for PEI) -

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Affiliating University updates the syllabi time to time.

1.5 Any new Department/Centre introduced during the year. If yes, give details. No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
53	32	04	17	0

2.2 No. of permanent faculty with Ph.D.

18

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
6	26	4	-	17	-	-	-	27	26

2.4 No. of (a) Guest and

01

(b) Visiting faculty and

NIL

(c) Temporary faculty

NIL

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	01	1
Presented papers	01	01	1
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

<p>Audio – visual aids, models, Educational softwares were used for teaching and learning process. software process was used in Zoology department for dissection.</p>
--

2.7 Total No. of actual teaching days during this academic year

181

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

<p>Barcode system is introduced for PG exam by affiliating university and revaluation facility is also available.</p>

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 02

2.10 Average percentage of attendance of students above 75 %

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	2038	0	5.5	57.5	21.9	84.98
B. Com	575	13.5	35.5	28.0	7.34	84.34
B. Sc.	829	10.0	45.1	20.0	6.2	81.3
M.A.	97	0	7.3	35.0	29.10	71.13
M. Com	91	4.8	41.2	22.3	18.5	86.8
M. Sc.	48	3.4	40.2	22.2	12	77.8

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Through IQAC the evaluation / Monitoring of teaching and learning processes carried out by meeting with faculty members, parents and alumni association.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	01
UGC – Faculty Improvement Programme	01
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	00
Summer / Winter schools, Workshops, etc.	00
Others	00

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	02	02	00	00
Technical Staff	05	04	00	00

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC, provided internet and library facility to faculty members for research environment .

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	02	-	--
Outlay in Rs. Lakhs	-	3.5	-	--

3.4 Details on research publications

	International	National	Others
Peer Review Journals	05	20	-
Non-Peer Review Journals	02	04	-
e-Journals	25	05	-
Conference proceedings	00	01	02

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	--	--	--	--
Minor Projects	--	--	--	--
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects <i>(other than compulsory by the University)</i>	--	--	--	--
Any other(Specify)	--	--	--	--

Total	--	--	--	--
-------	----	----	----	----

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from N.A.

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	NIL	01 UGC	NIL	NIL	NIL
Sponsoring agencies	NIL	UGC	NIL	NIL	NIL

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

Type of Patent		Number
National	Applied	NIL
	Granted	NIL
International	Applied	NIL
	Granted	NIL

3.16 No. of patents received this year

Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	0	0	0	0	1	0

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

01

01

3.19 No. of Ph.D. awarded by faculty from the Institution

NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS: NIL

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level	<input type="text" value="0"/>	State level	<input type="text" value="0"/>
National level	<input type="text" value="03"/>	International level	<input type="text" value="0"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="0"/>	College forum	<input type="text" value="0"/>		
NCC	<input type="text" value="04"/>	NSS	<input type="text" value="11"/>	Any other	<input type="text" value="0"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS – Organized voter awareness camps, world blood donation, AIDS day rally.
- Lectures on female foeticide and women awareness, women literacy campaign rally was also arranged.
- Plantation, blood donation camp, consumer awareness rally, voter awareness camp, AIDS awareness rally and cleanliness campaigning at Shivji Temple and Hanumanji ka Mandir at Hanuman Bag.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	30 acre	00	00	30 acre
Class rooms	32	00	00	32
Laboratories	10	00	Govt.	10
Seminar Halls	01	00	P. P.P. MODE	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	00	00	00	00
Value of the equipment purchased during the year (Rs. in Lakhs)	00	00	00	00
Others	00	00	00	00

4.2 Computerization of administration and library

COMPUTERS WITH INTERNET CONNECTIVITY USED BY ADMINISTRATION LIBRARY AND LABORATORIES
--

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value(Rs)	No.	Value(Rs)	No.	Value(Rs)
Text Books	5049	151500	150	45000	5200	1560000
Reference Books	33717	13498555	789	327355	33717	1349855
e-Books	-					
Journals	9	18000				
e-Journals						
Digital Database						
CD & Video						
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	21+10	10	3	2	0	3	8	5
Added	0	0	0	0	0	0	0	0
Total	31	10	3	2	0	3	8	5

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

In pursuing e-governance, college managed internet connectivity for faculty members and students to compete in cyber cultural era. To implement this we are well-equipped with the use of desktop, laptops, printer, photo copier machine and necessary accessories.

4.6 Amount spent on maintenance :

i) ICT	15500.00
ii) Campus Infrastructure and facilities	1717073.00
iii) Equipments	0.00
iv) Others	0.00
Total :	17.32 lacs

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC organised meeting with student's union representatives, parents and community representative to enhance awareness about student support services.

5.2 Efforts made by the institution for tracking the progression

Principal, HOD and faculty members meet as and when required to discuss the progress of students in academic as well as in other fields. This helps the officials to take policy decision from the past reports.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3389	317	00	0.00

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men	No	%	Women	No	%
	2363	64		1343	36

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
635	852	3	2323	08	3821	665	794	07	2231	09	3706

Demand ratio Dropout % = 3.44%,

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

REMEDIAL COACHING

No. of students beneficiaries

-

5.5 No. of students qualified in these examinations

NET	05	SET/SLET	05	GATE	Nil	CAT	Nil
IAS/IPS etc	Nil	State PSC	16	UPSC	-	Others	09

5.6 Details of student counselling and career guidance

A Career counselling cell is working for counselling and career guidance of students throughout the academic session. Career guidance lectures are organized by this cell. For this eminent personality of the field are invited, career guidance magazines are subscribed by library for the students. Internet facilities available in career counseling cell for regular updation.

No. of students benefitted

Several

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	--	--	30

5.8 Details of gender sensitization programmes

The college has a grievance cell to accommodate and redress the concerns and issues related to gender sensitization. Girls' apprentices are encouraged to take active participation in various academic and co-curricular activities. The Institution recognizes the inclusion of girls in the process of augmenting their knowledge and academic productivity. They are made aware about their rights and empowerment. The college is committed to construct required ambience to fulfill their needs and concerns.

5.9 Students Activities :

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	-
Financial support from government (SBC)	08	55947
scooty	10	47000.00
SC	615	3373002/-
ST	-	-
OBC	427	2109000/-
CM Scholarship		
Financial support from other sources	-	-
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Grievances of student regarding increase of seats for admission at entry level are duly forwarded to competent authorities for necessary action.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

The college has a vision to transform organisational and individual potential to create productive and responsible citizens by developing the skill, knowledge & character in young men and women to serve the humanity. Our mission is to stimulate and channelize an environment for all round development of students.

6.2 Does the Institution has a management Information System

No

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Several faculty members are member of board of studies of affiliating university for curriculum development.

6.3.2 Teaching and Learning

Establishment of language lab and demonstration of various processes through power point presentation.

6.3.3 Examination and Evaluation

Steps taken for enhancing transparency during examination.

6.3.4 Research and Development

Various research papers published in National & International journals by faculty members. Research facility for Ph.D. Degree in chemistry.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Subscribed many magazine and made efforts for library computerization.

6.3.6 Human Resource Management

Faculty members participated in Orientation & Refresher Courses and also in many national seminar.

6.3.7 Faculty and Staff recruitment

Faculty recruitment is done by Rajasthan Public Service Commission. Daily Wages employees are recruited by College Development Committee.

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students

Admissions are done as per guidelines issued by Directorate of College Education, Jaipur (Raj.)

6.4 Welfare schemes

Teaching	State Insurance Group Accidental Insurance
Non teaching	State Insurance Group Accidental Insurance
Students	Students group insurance

6.5 Total corpus fund generated

74.15 lac

6.6 Whether annual financial audit has been done

Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Local fund audit	--	Supervision by Principal
Administrative	no	-	no	-

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes N/A

For PG Programmes N/A

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

N/A

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

N/A

6.11 Activities and support from the Alumni Association

Members of alumni association give suggestion and help to implement them for development of college, time to time. They also motivate students for better career.

6.12 Activities and support from the Parent – Teacher Association

Parent - teacher association donated tree guards for trees and financial support for infrastructure development.

6.13 Development programmes for support staff

Faculty development programme under teacher research fellowship for UGC leading to Ph.D. Degree.

6.14 Initiatives taken by the institution to make the campus eco-friendly

Proper waste management system is there and things harmful to environment like polythene bags are banned in campus. The campus is also declared smoke free zone.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Extension lectures from eminent professors and expert created a positive impact on academic activities.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Good compliance of plan decided at the beginning of the year almost 75% target achieved.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Best practices

- **Negligible ragging activity** or gender discrimination has been reported in the college. This is a remarkable consequence of faculty members who work together for maintenance of disciplined ambience within the college.
- The College has linked with the **online application system** for the admission in the college, so, filing the application, merit generation, publication of merit list and deposition of fee is entirely computerized. This is a major leap taken by the Directorate of College education in the direction of E-governance, which is properly executed by the College.

7.4 Contribution to environmental awareness / protection

At the beginning of session plantation is done by students world environment day is celebrated in college. Rally and essay competition for environment awareness are organized.

7.5 Whether environmental audit was conducted yes

7.6 Any other relevant information the institution wishes to add. (for example **SWOT** Analysis)

- a) Strength: Good Result & Excellent response for M.Sc. admission research work is also carried out.
- b) Weakness: Lack of faculty members.
- c) Opportunities: Better job opportunities in Govt. & Private sector also.
- d) Threats : To improve lab facilities

8. Plans of institution for next year

New science block to be constructed. Efforts to start new subject like Urdu and Sanskrit at UG level and Hindi, Political science at PG level will be made.

Name: Dr. S.K. Katyal

Name: Prof. Smt. Sunita Gupta

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
