



## MAHARANA PRATAP GOVERNMENT COLLEGE, CHITTORGARH (Raj.)

### 6.1.2

#### ***The effective leadership is visible in various institutional practices such as decentralization and participative management***

Maharana Pratap Government College Chittorgarh is a state-government run institution, it works under the aegis of the department of college education, Government of Rajasthan, it is also an affiliated college of the Mohan Lal Sukhadia University Udaipur. This college works under the supervision of the state government and is guided by the rules and procedures formulated by the state legislature. Though, the head of the institution is having a limited autonomy of taking decisions through his or her discretion in certain matters.

An important feature of this institution is the democratic decision making. It consists of decentralization and participatory management and a well-established 'committee system' which includes the Academic Committee, the Planning Forum, Exams Committee, the IQAC and the Staff Council among others. With the committees in place the decentralized decision making at all levels, viz. departmental level, student level, etc. every member of the community feels empowered. In terms of decentralization, all committees have evolved over time and go through a process of nominations by the higher authority. A gender sensitization committee has also been initiated; its activities are guided by the provisions of the Prevention of Sexual Harassment Act and the committee guarantees its abject abidance.

The empowered committee for finances works to aid and support accounts office in financial matters. The college development committee which is semi-autonomous (CDC) is now key body or entity for taking all important decisions relating to infrastructural development of the institution. In most of the committees, students are encouraged by way of representation to be a part of the decision-making processes. The college placement cell and various societies for student activities are working through a decentralized mode. Irrespective of the original membership of a committee, any other affected or concerned member is co-opted and included as needed to jointly reflect on various matters of importance.

An important feature of the participative management is the role played by the students in managing the affairs of a committee, the college committees are directed to induct two student representatives in each of the committees, preferential treatment is awarded to students having a good academic record and adequate gender representation is also taken care of. Besides that, a full-fledged elected Student's Union also acts as an agency working in tandem with the college administration for progress of the institution. Stakeholders from the civic society are also given representation in the key bodies of the institution.

Ideas from young and the dynamic are routinely encouraged flowing in. There is, in fact, a very conscious effort being made wherein the principal makes no decisions in isolation and all the concerned persons/entities are encouraged to participate in the process. The collective-decision making enhances the synergy and the sharing of ideas adds quality to the whole process.

**Principal**  
Maharana Pratap  
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