

## **Best Practices of the institution 2017-2018**

Decentralization : The Institution has a mechanism of providing operational autonomy

to various functionaries in order to ensure a decentralized governance system. 1

Principal Level : To carry out the routine administrative works of the college smoothly

the Principal of the College constitutes different committees in accordance with

government guidelines for planing and implimentation of different academic, Student

Administration and related policies of the College. All Academic and Operational Policies

are based on the unanimous decision of the principal, Committee Incharge and

committee members. 2 Faculty Level : faculty members are given representation in

various committees/ Cells constituted by the College Principal. The different Committee

Heads and Committee Members are entrusted with different responsibilities and to

ensure timely fulfilment of duties for academic and qualitative development of the

College. 3 Student Level : President of the Students Union is the member of the College

development Committee. Functioning of different secretaries of Students Union (Listed

below) further reinforces decentralization Joint Secretary Finance Secretary Cultural

Secretary Sports Secretary Literary Secretary 4 Non Teaching Staff Level : Non teaching

Staff are represented as members in the various College Committees and their

suggestions are considered while framing Policies or taking important decisions.

PARTICIPATIVE MANAGEMENT : The Institution promotes the culture of Participative

management at the Functional Level and Operational Level. 1 Functional Level : Faculty

members share knowledge among themselves, Students and Staff Members while

working for a committee. 2 Operational Level : The Principal interacts with the Parent

Department ie Department of College Education and the Affiliating University. Faculty

members, Office Staff and Students join hands with the Principal for the effective

execution of different academic, administrative, co and extra curricular activities.