

Best Practices of the institution 2018-2019

Decentralization : The Institution has a mechanism of providing operational autonomy to various functionaries in order to ensure a decentralized governance system. 1 Principal Level : To carry out the routine administrative works of the college smoothly the Principal of the College constitutes different committees in accordance with government guidelines for planing and implimentation of different academic, Student Administration and related policies of the College. All Academic and Operational Policies are based on the unanimous decision of the principal, Committee Incharge and committee members. 2 Faculty Level : faculty members are given representation in various committees/ Cells constituted by the College Principal. The different Committee Heads and Committee Members are entrusted with different responsibilities and to ensure timely fulfilment of duties for academic and qualitative development of the College. 3 Student Level : President of the Students Union is the member of the College development Committee. Functioning of different secretaries of Students Union (Listed below) further reinforces decentralization Joint Secretary Finance Secretary Cultural Secretary Sports Secretary Literary Secretary 4 Non Teaching Staff Level : Non teaching Staff are represented as members in the various College Committees and their suggestions are considered while framing Policies or taking important decisions. PARTICIPATIVE MANAGEMENT : The Institution promotes the culture of Participative management at the Functional Level and Operational Level. 1 Functional Level : Faculty members share knowledge among themselves, Students and Staff Members while working for a committee. 2 Operational Level : The Principal interacts with the Parent Department ie Department of College Education and the Affiliating University. Faculty members, Office Staff and

Students join hands with the Principal for the effective execution of different academic, administrative, co and extra curricular activities.