

## **Best Practices of the institution 2019-2020**

Decentralization : The Institution has a mechanism of providing operational autonomy to various functionaries in order to ensure a decentralized governance system. 1 Principal Level : To carry out the routine administrative works of the college smoothly the Principal of the College constitutes different committees in accordance with government guidelines for planning and implementation of different academic, Student Administration and related policies of the College. All Academic and Operational Policies are based on the unanimous decision of the principal, Committee Incharge and committee members. 2 Faculty Level : faculty members are given representation in various committees/ Cells constituted by the College Principal. The different Committee Heads and Committee Members are entrusted with different responsibilities and to ensure timely fulfilment of duties for academic and qualitative development of the College. 3 Student Level : President of the Students Union is the member of the College development Committee. Functioning of different secretaries of Students Union (Listed below) further reinforces decentralization Joint Secretary Finance Secretary Cultural Secretary Sports Secretary Literary Secretary 4 Non Teaching Staff Level : Non teaching Staff are represented as members in the various College Committees and their suggestions are considered while framing Policies or taking important decisions.

**PARTICIPATIVE MANAGEMENT** : The Institution promotes the culture of Participative management at the Functional Level and Operational Level. 1

Functional Level : Faculty members share knowledge among themselves, Students and Staff Members while working for a committee. 2 Operational Level : The Principal interacts with the Parent Department i.e. Department of College Education and the Affiliating University. Faculty members, Office Staff and Students join hands with the Principal for the effective execution of different academic, administrative, co and extra curricular activities. State govt. of Rajasthan has launched a new higher education model titled - RACE, with the vision to promote interdisciplinary communication under RACE program. IDEA (Inter Disciplinary Educational Association) scheme was launched for quality enhancement in education, promotion of research environment amongst students and strengthening teacherstudent communication. Knowledge enhancing and competitive exam based multidisciplinary lectures were organized in this scheme. Monthly tests were organized for students of the college on 27-07-2019, 26-08-2019, 30-09-2019 and 31-10-2019, the question papers of which were prepared by the faculty members of the college assigned by DRAC and were sent to the various colleges of the districts for conducting monthly tests in their colleges. Pratiyogita Dakshata is a leading program of Higher Education Department continued in the college in 2019-20 with the focus on preparation of youth for competitive examination. Government recruits youth in many departments through examinations conducted by RPSC, UPSC, SSC, RSMSSB, IBPS, CBSE, RBSE and NTA. Through this program, students are provided basic knowledge of various topics by the college

teachers, totally free of cost. Thereafter a Pratiyogita Dakshata committee was formed. The convener of the committee Dr. Punita Chordiya allotted the topics subject-wise to the In-charges of the Departments according to the time table of the faculty members. A wide variety of topics from different subjects were covered by the faculty members.