

Ref. No. SMCCABR/GRC/2019

Date- 22 June 2019



S. M. C. C. Government College Aburoad

Student Grievance Redressal Mechanism at S.M. C. C. Government College Abu Road

As per the University Grants Commission (Grievance Redressal) Regulation 2012, the college established Grievance Redressal Committee to Provide a mechanism to students for redressal of their grievances.

It envisages the complaints regarding irregularities in established process and Harassment. Complaints of the nature which may affect the student development are also admitted for redressal.

The following sub committeessolve such issues with full commitment, Judiciously and without any biases.

- Anti-ragging committee
- Discipline committee/ Grievance redressal cell.
- Women harassment complaint redressal cell/ Internal complaint committee
- Anti-discrimination and equal opportunity cell.
- SC/ ST Cell and Minority Cell to look into any complaint filed by anyone.

Procedure of Submission of Complaints

All the applications for Redressal of grievances should be addressed to Principal. The applications should give full details and relevant documents if any. Personal particulars of the complainant should be mentioned so that he/she can be called to participate in redressal process. Anonymous complaints will not be delt by Grievance Redressal committee.

Procedure to be adopted by the Grievance Redressal Committees

1. The Grievance Redressal Committee shall study the petition/ application and after looking into the relevant documents will decide to deal with it or transfer it to administrative channel.
2. Quorum for the meeting is any three members.
3. The chairmen in consultation with Grievance Redressal committee shall fix a date of hearing the complaint, which shall be communicated to aggrieved person either in writing or electronically, as may be feasible.
4. An aggrieved student has to appear in Person.
5. Grievance Redressal Committee shall ensure disposal of every application as speedily as possible but not later than one month of receipt of grievance.
6. On conclusion of proceedings the Grievance Redressal committee recommend redressal/ partial redressal/ rejection. A reasoned order will be issued.
7. The copy of order will be communicated to the to students
8. If aggrieved is not satisfied with the order issued by the committee, he /she can represent to the principal against it giving reasons within 15 days of receipt of order.

Principal

22/6/19
प्राचार्य
स.म.च.वी.राज.महाविद्यालय, आबूरोड

S. M. C. C. Government College AbuRoad



Anti-women Harassment Cell and Women Empowerment Cell

- ▶ Formed as per the guidelines of UGC, NAAC and the Supreme Court an Anti-Sexual Harassment Cell has been established by S. M. C.C. Government College Abu road to provide a healthy and congenial atmosphere for the staff and students of the college.
- ▶ The cell has zero tolerance towards sexual harassment and has developed guidelines and norms for the policy.
- ▶ This cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender-based violence by organizing awareness programs and campaigns for the benefit of women of the college.
- ▶ The cell follows the Guidelines of Vishakha Act.
- ▶ Mentorwomen students on women specific issues with the help of women cell.

Functions and Responsibilities

- ▶ Dealing with the cases of sexual harassment and any other type of harassment of the female students, teaching and nonteaching women staff of the college.
- ▶ Processing all the individual complaints and take suitable action thereon in the manner and mode as per the college norms. Providing assistance to faculty for taking preventive steps in the matter of gender discrimination and harassment.
- ▶ Functioning of **Internal Complaint Committee** for dealing with the cases and dealing utmost confidentiality.
- ▶ Functioning of **Girl's Mentoring Cell**.
- ▶ Involving social activists and Government officials to enlighten the students on human rights and fundamental freedom for equal rights and opportunities.
- ▶ Arranging special sessions with the police and social activists for enabling the female students to be aware of several types of evil designs by professional criminals .
- ▶ Sensitize girls for their own health and hygiene.

22/11/2022
प्राचार्य
स.म.च.स.ज.महाविद्यालय, आबूरोड

Principal

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S. M. C. C. Government College Aburoad

Annual Gender Sensitization Action Plan for women Sanitization

No.	Strategic Goal	Target Participants	Action Plan
	Gender equality	Student and Staff	Awareness workshop on women empowerment and safety
	Self defense	Students	Self-defense training
	Life Skill	Students and Staff	Life skill training
	Women rights and gender equity	Student and Staff	Competitions for girls to display their talents
	Gender Sensitization	Students	Awareness and interactive sessions with invited experts and NGOs on the teenage relationship, abuse and emotions.
	Health and Hygiene	Student and Staff	Interactive sessions with doctors
	Infrastructure and support facilities for gender equality	Students and Staff	Sanitary napkin vending facility and first aid facility

Principal


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