

# **Yearly Status Report - 2017-2018**

Part A		
Data of the Institution		
1. Name of the Institution	S N K P GOVERNMENT COLLEGE, NEEM KA THANA, SIKAR	
Name of the head of the Institution	Prof. Ashok Kumar Meena	
Designation	Principal(in-charge)	
Does the Institution function from own campus	Yes	
Phone no/Alternate Phone no.	01574230063	
Mobile no.	9828434265	
Registered Email	snkpgovtcollegeneemkathana@gmail.com	
Alternate Email	shankarbhawani055@gmail.com	
Address	S.N.K.P Govt. College Kotputli Road	
City/Town	Neem Ka Thana	
State/UT	Rajasthan	
Pincode	332713	

2. Institutional Status	
Affiliated / Constituent	Affiliated
Type of Institution	Co-education
Location	Semi-urban
Financial Status	state
Name of the IQAC co-ordinator/Director	Sh. B.S.Sharma
Phone no/Alternate Phone no.	01574230063
Mobile no.	9413981055
Registered Email	snkpgovtcollegeneemkathana@gmail.com
Alternate Email	shankarbhawani055@gmail.com
3. Website Address	
Web-link of the AQAR: (Previous Academic Year)	http://hte.rajasthan.gov.in/college/gcn eemkathana/
4. Whether Academic Calendar prepared during the year	Yes
if yes,whether it is uploaded in the institutional website: Weblink:	http://hte.rajasthan.gov.in/hteCircular/2017 5 16 1 35 17 AP664.pdf

#### 5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	В	70.20	2004	15-Sep-2004	14-Sep-2009
2	В	2.79	2014	23-Sep-2014	22-Sep-2019

# 6. Date of Establishment of IQAC 21-May-2005

# 7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture		
Item /Title of the quality initiative by Date & Duration Number of participants/ beneficiaries		

IQAC		
Orientation Program was organised for the benifit of the students.	01-Jul-2017 1	1280
Career Counseling was organised for the benifit of the student.	12-Sep-2017 2	729
Swachh Bharat Swasth Bharat program started.	12-Sep-2017 2	621
The Students were motivated for donating blood.	24-Sep-2017 1	800
The Students were inspired to participate in Summer Camp classes( Eng. Improvement, Yoga, Basic Coputer Knowledge.	14-May-2018 1	350

# 8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
S.N.K.P Govt. College Neem Ka Thana	RUSA	MHRD and State Govt.	2017 1	100
S.N.K.P Govt. College Neem Ka Thana	Lab. Equipments	State Govt.	2017 1	0.6
S.N.K.P Govt. College Neem Ka Thana	YDC	State Govt.	2017 1	0.25
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View File</u>
10. Number of IQAC meetings held during the year :	1
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities	No

during the year?			
12. Significant contributions made by IQAC during	the current year(maximum	five bullets)	
Short Term Certificate Courses were star	ted through IGNOU		
A Lease line of 4 MBPS was installed.			
Remedial Classes and Coaching for weak s their skills and also contributing to im		l for improving	
Intra-collegiate quiz, Essay Competition curricular activities were organised by competitive value in students.			
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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year			
Plan of Action	Achivements/	Outcomes	
Proposal of construction of four class rooms and renovation work.	Construction of four renovation work done		
Proposal to purchase LED and Lab equipments.	LEDS and various Lab purchased.	equipments were	
Proposed to purchase the LCD Projector,	LCD Projectors purcha	sed.	
Proposal to install a Lease line of four MBPS	Lease line of four ME	BPS installed.	
Vie	w File		
14. Whether AQAR was placed before statutory body ?	No		
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No		
16. Whether institutional data submitted to AISHE:	Yes		
Year of Submission	2017		
Date of Submission	16-Mar-2018		

No

17. Does the Institution have Management Information System ?

#### CRITERION I – CURRICULAR ASPECTS

#### 1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

The affiliating university designs the curriculum and Commissionerate of College Education, Rajasthan designs the academic calendar which are effectively implemented by the institution. Faculties of the college, who are members of board of studies in the University suggest their opinions while preparing the syllabus. The affiliating university conducts orientation workshops for the faculty members whenever changes are required in curriculum. To evaluate the learning outcomes of the students, term tests are conducted regularly every year. The college conducts various co-curricular activities, group discussions and debates in the class on the contemporary issues besides the syllabus to enrich student's knowledge. Field visits, Educational tours, Industry visits etc. are conducted to enrich the curriculum. Along with the curriculum prescribed by the affiliating University, the faculty members endeavor sincerely to create awareness among the students on various socioeconomic problems of the society.

#### 1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Certificate in Communica tion and IT Skills.		12/07/2017	180	Both	Communicatio n and IT Skills

#### 1.2 - Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course Programme Specialization		Dates of Introduction
No Data Entered/Not Applicable !!!		

1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
No Data Entered/Not Applicable !!!		

1.2.3 - Students enrolled in Certificate/ Diploma Courses introduced during the year

Certificate Diploma Course

No Data Entered/Not Applicable !!!

#### 1.3 - Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
No Data Entered/Not Applicable !!!		
No file uploaded.		

#### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
No Data Entered/N				
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#### 1.4 - Feedback System

#### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No
Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

Term tests and class room discussions are regularly organized on the basis of performance the weaker students are given more attention and extra time is also given to the weaker students. Those students who are weak at speech, communication skills are taught to them. They are encouraged to participate in debates and discussions. The faculty members discuss among themselves the need of the students particularly job oriented knowledge. Then import that knowledge to the students. Inter disciplinary approach is also adopted. Directors of the various companies are allowed and invited to the institution, who informs the students about the job opportunities. On the basis of feedback, the students are encouraged for the job oriented study. An alumni Association has been established in the institution and the members are invited and their views utilized for the betterment of the institution as well as the students. Their donation is utilized for the betterment of the intra structure of the institution. Parent Teacher Meetings are also organized in the institution and the feedback of the parents is also utilized for the benefits of the students as well as the institution.

#### **CRITERION II – TEACHING- LEARNING AND EVALUATION**

## 2.1 - Student Enrolment and Profile

#### 2.1.1 - Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BA		1344	2420	1330
MA	HINDI, HISTORY, POLITICAL SCIENCE, GEOGRAPHY	160	776	160
BCom		320	156	116
MCom	EAFM, ABST,B.ADM.	120	112	94
BSc		420	1296	414
MSc	Chemistry	20	213	20

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#### 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of	Number of	Number of	Number of	Number of
	students enrolled	students enrolled	fulltime teachers	fulltime teachers	teachers
	in the institution	in the institution	available in the	available in the	teaching both UG
	(UG)	(PG)	institution	institution	and PG courses
			teaching only UG	teaching only PG	
			courses	courses	
2017	4434	504	47	30	30

#### 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Toolsand resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used
47	47	75	1	1	1

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Teaching classes are organized throughout the session. Annual examination is conducted by the affiliating university. Besides, Term tests, Group discussions are organized time to time to evaluate the performance of the students. Both inside and outside the classroom, problems are discussed among teachers and students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
4938	47	1:106

#### 2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
68	47	21	0	30

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies			
No Data Entered/Not Applicable !!!						

No Data Entered/Not Applicable !!!

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#### 2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semesterend/ year- end examination
				examination

BA	NA	ANNUAL	20/05/2018	30/06/2018		
BSc	NA	ANNUAL	22/04/2018	05/06/2018		
BCom	NA	ANNUAL	08/04/2018	02/06/2018		
MA	NA	ANNUAL	22/05/2018	20/07/2018		
MSc	NA	ANNUAL	28/04/2018	09/07/2018		
MCom	NA	ANNUAL	15/04/2018	19/07/2018		
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2.5.2 - Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

The College has taken efforts to improve the performance of students by framing significant reforms in continuous internal evaluation at the college level. The reforms are as follow: 1. Remedial measures are taken by conducting tutorial classes to clarify doubts in order to re explain the critical topics. 2. Term tests are conducted prior to university examinations. 3. Topic wise question banks are provided for all subjects. 4. Students are encouraged to solve previous years university exam questions papers. 5. The college regularly conducts, group discussions, seminars and guest lectures. 6. Poor performance due to frequent absenteeism is dealt by sending registered letters to the parents of such students.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The academic calendar is prepared by the commissionrate, College Education, Rajasthan, which is implemented effectively by the college. The college strongly trusts on in its functioning. The college has a well defined standard operating procedure to develop the academic teaching plans as per the calendar given by commissionrate. The activity calendar shows the start and end of each session stating various activities to be conducted. The internal evaluation schedule and the tentative schedule of external evaluation. Each course and that respective teacher of it has his/her own pattern of internal examination like practical, Seminar, presentations and projects etc. The institution is an affiliated college. Examinations are conducted at the end of each semester by the affiliating University. College informs students about the university notices and circulars related to the examinations from time to time through student notice board, departmental notice boards, college website and also verbally by the faculty members of the department. All departments conduct internal assessment of students and students are well informed about these internal examinations well in advance by the department. As per their teaching plans, each teacher takes a liberty to schedule their own internal subjects concurrent evaluation. Calendar immensely contributes to achieving this. The academic calendar helps as a source of information and planner for students, faculty, staff and other stakeholders of the college. It encompasses all the process of the college such as the student section, Adminstrature, academic, cocurricular and extra curricular activities. The classes usually commence by the first week of July. The syllabuses are completed every year sometimes by conducting extra classes even on Sundays.

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://hte.rajasthan.gov.in/college/gcneemkathana/

2.6.2 - Pass percentage of students

Programme Programme Number of Number of Pass Perogramme
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Code	Name	Specialization	students appeared in the final year examination	students passed in final year examination		
NA	BA		748	722	96.52	
NA	MA	HINDI, HISTORY, POLITAL SCIENCE, GEOGRAPHY	133	130	97.74	
NA	BCom		87	85	97.7	
NA	MCom	EAFM, ABST, B.ADM.	85	82	96.47	
NA	BSc		248	222	89.51	
NA	MSc	Chemistry	18	18	100	
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#### 2.7 - Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

http://hte.rajasthan.gov.in/college/gcneemkathana/

#### CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 - Resource Mobilization for Research

3.1.1 - Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
No Data Entered/Not Applicable !!!						
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#### 3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date	
No D	ata Entered/Not Applicable	111	

3.2.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category		
No Data Entered/Not Applicable !!!						
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3.2.3 - No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center			Name of the Start-up	Nature of Start- up	Date of Commencement		
No Data Entered/Not Applicable !!!							
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#### 3.3 – Research Publications and Awards

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
NIL	0

3.3.3 - Research Publications in the Journals notified on UGC website during the year

Туре	Department	Number of Publication	Average Impact Factor (if any)	
National	Deptt. of Chemistry	1	0	
National	Deptt. of Pol. Science.	1	0	
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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Deptt. of Chemistry	1
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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/Web of Science or PubMed/Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
Elctro Chemical Reduction of Carbonyl Compounds at Stainless Steel Electrodes at Defferent pH	Sh Ishwar Chand	National	2017	245654	SNKP Govt. College, Neem Ka Thana	0
	<u>View File</u>					

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
NIL	NIL	NIL	2017	0	0	NIL
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Number of Faculty	International	National	State	Local

Attended/Semina rs/Workshops	3	23	0	0
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#### 3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities	
Participation in Army Attachment Camp ACC	NCC	1	5	
Community Service in Hansnala Dham	NCC	1	5	
NSS Orientation Program for New NSS Volunteers	nss	4	429	
Lecture on Protection of Human Rights	nss	4	408	
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
NIL	NIL	NIL	0		
<u>View File</u>					

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites	
NIL	NIL	NIL	0	0	
<u>View File</u>					

#### 3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration	
NIL	NIL	NIL	0	
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry	Duration From	Duration To	Participant
		/research lab			

# with contact details No Data Entered/Not Applicable !!! View File

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
	No Data Entered/N	ot Applicable !!!			
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#### **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

#### 4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development		
150.85	150.85		

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Newly Added
Laboratories	Newly Added
Seminar Halls	Existing
Classrooms with LCD facilities	Newly Added
Classrooms with Wi-Fi OR LAN	Newly Added
Seminar halls with ICT facilities	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Others	Newly Added

#### 4.2 - Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation		
No Data Entered/Not Applicable !!!					

#### 4.2.2 - Library Services

Library Service Type	Exis	ting	Newly	Added	То	tal
Text Books	54949	0	331	40000	55280	40000
Journals	0	0	16	0	16	0
Digital	0	0	1	5750	1	5750

Database				
		<u>View File</u>		

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platformon which module is developed	Date of launching e- content			
No Data Entered/Not Applicable !!!						
No file uploaded.						

#### 4.3 - IT Infrastructure

#### 4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MGBPS)	Others
Existin g	25	1	1	10	0	3	6	1	0
Added	45	0	0	0	0	1	1	0	0
Total	70	1	1	10	0	4	7	1	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

1 MBPS/ GBPS

#### 4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
No Data Entered/Not Applicable !!!	

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
0.26	0.26	17.31	17.31

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college has developed a rich infrastructure base for maintaining the quality of academic and other programs. There are 28 adequately ventilated and well equipped grand size rooms in this college. Separate rooms with all facilities are also available in the college for smooth conduction of NSS, NCC, YDC, Scout and Guide activities. Besides, a well equipped room for UGC activities is also there. The department of Chemistry, Physics, Zoology, Botany and Geography have their own separate room with all basic facilities for proper conduction of respective departmental activities. Department of Chemistry, Zoology, Botany, Physics, Mathematics and English have well equipped laboratories. PG department of Chemistry is using modern teaching aids like LCD, Smart Boards and audio visualizes. The institution possesses its own

spacious play ground for various indoor and outdoor games. Main funding source of the infrastructure development are the state government, UGC, Donors, Alumnis, MP and MLA led funds and college Vikas Samiti. Separate girls common room and girls hostel in the college is available to take care of the specific needs of girls students. Ramps for disabled students have been constructed at various places in the college Building. The institution has got a rich library with necessary computer facility. The library is accessible to the readers from 10:00 AM to 05:00 P.M. Spacious reading rooms are also available. The magazines and various newspapers remain available in reading room for the students. There is an effective mechanism for the maintenance of the infrastructure facilities. The institution has separate 34 seated girls hostel with all the facilities. A small well laid down garden with tree plantation and greenery in front of the college building contribute to the ambience of the surroundings. Portion of the fund received under RUSA Scheme has been utilized for upgradation and repairing of the existing laboratories and other existing infrastructure.

http://hte.rajasthan.gov.in/college/gcneemkathana/

#### **CRITERION V – STUDENT SUPPORT AND PROGRESSION**

#### 5.1 - Student Support

5.1.1 - Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	NIL	0	0		
Financial Support from Other Sources					
a) National	Post Matric Scholarship/CM Scho larship/Devnarayan Scooty/MADA	1419	0		
b)International	NIL	0	0		
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implemetation	Number of students enrolled	Agencies involved	
Guidance for Competitive Exam	02/10/2017	88	YDC of College	
Career Counseling	02/10/2017	88	YDC of College	
Soft Skill Development	25/07/2017	109	YDC of College	
Yoga Meditation	29/09/2017	86	YDC of College	
Language Lab	10/10/2017	51	Deptt. of Sanskrit	
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive	Number of benefited students by career	Number of students who have passedin the comp. exam	Number of studentsp placed
		Competitive	Carcer	the comp. cxam	

		examination	counseling activities		
2017	Guidance for Competitive Exam And Career counselling	88	88	0	0
<u>View File</u>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
0	0	15

### 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

	On campus			Off campus	
Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
NIL	0	0	NIL	0	0
<u>View File</u>					

5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	122	UG	Hindi, Pol. Science, Geography, Chemistry, B.Adm., ABST, EAFM	S.N.K.P. Govt College Neem ka thana	PG
<u>View File</u>					

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
NET	0	
<u>View File</u>		

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
100 400 Mtr. Race (M W), Disc throw (M W), Long Jump (M W), Short Put (M W), Solo Dance, Group Dance, Solo Song	College Level	225
Solo Dance, Group Dance,	College level Annual	35

Solo Song	cultural competition	
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#### 5.3 - Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2017	NIL	National	0	0	NIL	NIL
2017	NIL	Internatio nal	0	0	NIL	NIL
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

Yes, Student union exists and stays in active mode in the institution. It is elected every year by the students. The students elect president, Vice president, General secretary, Joint Secretary and class representatives by the way of direct voting process. Students Union Election: There is well documented and scripted constitution of students union. It has been formulated in the light of the Lingdoh committee recommendations. Students union implements the proposals passed by the students parliament. Mostly following activities are performed by the students union. 1. Preparation by the students union. 2. Organizing cultural and Games competitions. 3. Students grievance redressal. Funding: Funds are created by the students union fee. Representation of students on academic and administrative committee: 1. IQAC 2. SNKP College Vikas Samiti 3. NSS 4. Subject Association 5. Anti Ragging Committee 6. Grievances Redressal cell during student union election. 7. Games committee. 8. College development and infrastructure committee.

#### 5.4 – Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

Yes

Yes, The Alumni Association is activity engaged in the development of the college alumnis meet regularly and extend the full cooperation in the development of the college. 1 Sh. K.R. Siloliya S/o Sh. Mangla Ram Ex. Commissioner College Education Govt. of Rajasthan Ward No.04, Neem Ka Thana President 9636184511 2 Dr. Murari Lal Gupta S/o Sh. Mahavir Prasad Gupta Lecturer College Education Govt. of Rajasthan Near Nehru Park, Neem Ka Thana, Secretary 9414468721 3 Sh. Shimbhu Prasad Saini S/o Sh. Dhurmal Saini Accountant Nehru Park, Neem Ka Thana Treasurer 9414468721 4 Dr. B.R. Saini S/o Sh. Chotu Ram Saini Principal Chirawa College, Chirawa, Rajasthan Near Nehru Park, Neem Ka Thana , VicePresident 9414468728 5 Dr. Harish Kumar S/o Sh. Dharam chand, Lecturer College Education Govt. of Rajasthan 20, Subhash Mandi, Neem Ka Thana CoSecretary. 9460449890 6. Dr. B.D. Verma S/o Sh. Kajora Ram, Ex.Principal College Education Govt. of Rajasthan Ward No. 07 Neem Ka Thana Member 9414466793 7. Sh. Bhawani Shankar Sharma S/o Sh. Hari Krishan Sharma Lecturer College Education Govt. of Rajasthan Ward No. 08 Neem Ka Thana, Member 9414835522 8. Sh. Ratan Lal Sharma S/o Sh. Harinarayan Sharma Lecturer College Education Govt. of Rajasthan Adarsh Colony, Neem Ka Thana, Member 9351778324 9. Dr. Mohan Lal Sharma S/o Sh. Munshi Lal Sharma Lecturer College Education Govt. of Rajasthan Toda House, Neem Ka Thana, Member 9587777701 10.Sh. Deenbandhu Agarwal S/o Sh. Shankar Lal Sharaf Lecturer College Education Govt. of

Rajasthan Main Market Cantt, Neem Ka Thana , Member 9414774064 11.Sh. Bhagat Ram Saini S/o Sh. Ruda Ram Lecturer College Education Govt. of Rajasthan Ward No. 05, Shri Madhopur, Sikar Member 9413893457 12. Sh. Rameshwar Lal Arya S/o Sh. Kana Ram Lecturer College Education Govt. of Rajasthan Vill. Mahawa, Neem Ka Thana Member 9460450236 13. Dr. Balvir Singh Abhay Lecturer College Education Govt. of Rajasthan 734, Laxmi Talkies, Neem Ka Thana Member 9414352460 14. Sh. Bhawani Shankar Sharma S/o Sh. Chajju Ram Sharma Lecturer College Education Govt. of Rajasthan Modi Quarter's, Neem Ka Thana Member 9413981055 15 Sh. Mool chand Saini S/o Sh. Gulab Chand Saini Lecturer College Education Govt. of Rajasthan Near High School, Neem Ka Thana , Member 9413071183 16. Sh. J.K. Saini S/o Sh. Munga Ram Saini Principal , SNKP Govt. College, Neem Ka Thana Near Panchayat Samiti, Neem Ka Thana Sitting Member 9460638982

5.4.2 - No. of enrolled Alumni:

50

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 - Meetings/activities organized by Alumni Association:

NIL

#### CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Vision: The college vision is to provide value based education to the student that foster creativity, innovation and leadership and prepare them to serve humanity. Mission: College mission is to offer courses to the students for enhancing professionalism, humanism and social responsibility through quality education. To inculate value of discipline, hard work, team spirit and scientific thanking. The college follows decentralized and participative management in all academic administrative activities, initiatives and decision making by involving faculty members at all level. The Principal assigns and divides the work to faculty members. The senior most faculty members are given the charge of accounts and the academic sections. The charge of each department is given to the senior faculty members in subject for easy and perfect functioning. The college has formed various committees for development of students and carrying out other works of the college. A convener is appointed for each committee with some members for proper functioning. Examination work is also decentralized. Different officers are appointed for the different sessions of the examination. Whenever major decisions are taken the principal or assigns staff council meeting and the with decision in taken after discussion of all the staff members.

6.1.2 – Does the institution have a Management Information System (MIS)?

No

#### 6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	Faculty members are appointed as members of board of studies by the

	affiliating university, and the syllabi are modified and reformed.
Teaching and Learning	? Teaching and Learning: Classroom lecture are conducted using basic and convention method of disseminating information to the students as per the curriculum. Staff adopted the new methods of teaching. All Labs in various disciples are well equipped with latest equipments. Educational tour and industrial visits are conducted. Remedial classes were arranged. ? Audio Visual methods are being used in teaching learning process. ? Some green boards have also been installed.
Examination and Evaluation	? Examination and Evaluation : Term test and group discussions are organized beside the annual examinations.
Research and Development	? Research and Development : Some faculty members are working as the research guides in various disciplines.
Library, ICT and Physical Infrastructure / Instrumentation	? Library, ICT and Physical Infrastructure / Instrumentation: Latest text books and reference books have been purchased time to time for the benefits of the students as well as the teachers. Magazine and journals have been subscribed for latest information to the students as well as faculty members. All faculty members have been provided with unique user id and password of NLIST() digital library to access e resources from anywhere. Internet service has been made available to the users. Latest books and journal have been purchased. Library related information is provided to the students and the teachers. Library has a separate section of books meant for preparation of competitive examination. ICT: LCD projectors, Desktops, printers, UPS, Application software are available. We have initiated new and modern way of teaching by including ICT Lab Elearning Courses. Cameras are strategically placed inside the college premises covering crucial areas to improve the safety and security of the campus. Physical Infrastructure: College has sufficient infrastructure which include seminar hall equipped with internet and projectors, Office, Class rooms, Girls common room, Laboratories equipped with

	necessary hardware and software, library, internet and WiFi facility. The college has several sports facilities like play grounds, badminton kits, cricket kit, TT table, volleyball, football etc.
Human Resource Management	? Human Resource Management: The principal assigns and divides the work to faculty members. The senior most faculty member is given the charge of accounts and the academic sections. The charge of each department is given to the senior most faculty member in the subject for easy and perfect functioning. The college has formed various committees for development of students and carrying out other works of the college. A convener is appointed for each committee with some members for proper functioning. The aim of the college is to make optimum use of the available human resources, All faculty members are involved in different activities of the college.
Industry Interaction / Collaboration	NSS volunteers visit the different industries like shoe factory, cotton factory, soap and detergent powder factory etc. during the seven day camp.
Admission of Students	Online Admission of students is done completely on the basis of the merit as per the admission policy issued by the higher education department, Govt. of Rajasthan and the University.

# 6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	Nil
Administration	Nil
Finance and Accounts	Finance and Accounts activities are being carried out through PFMS and IFMS  •
Student Admission and Support	Admission of UG PartI and PG Classes were done online as per Govt. reservation policy and guidelines issued by the Commissioner , College education, Rajasthan, in admission policy.
Examination	The whole examination pattern is carried out in accordance to the guideline of the affiliating University. Examination forms are filled online by the Students.  Permission letters of the examinee are uploaded at the University webportal.

#### 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
No Data Entered/Not Applicable !!!				
No file uploaded.				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2017	Basic Computer training programme	Basic Computer training programme	23/05/2017	24/05/2017	18	4
<u>View File</u>						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Refresher Course	1	22/09/2017	12/10/2017	21
Refresher Course	1	15/01/2018	03/02/2018	21
<u>View File</u>				

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teac	hing	Non-te	aching
Permanent	Full Time	Permanent	Full Time
44	0	8	15

#### 6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students	
Medical Reimbursement, Maternity and Paternity Leave, Leave encashment, Group Insurance, most of the staff avail the benefits of these schemes. Compassionate appointment.	Medical Reimbursement, Maternity and Paternity Leave, Leave encashment, Group Insurance, most of the staff avail the benefits of these schemes. Compassionate appointment.	Group Accident Insurance, Scholarships by the central and the state Government, Book Bank facility to special classes only SC students, concession in Bus and railway fair, pure	

#### 6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Internal audit is conducted by the internal audit committee of the college.

External financial audits is conducted by the audit teem for the college education and AG office.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
No Data Entered/Not Applicable !!!				
No file uploaded.				

#### 6.4.3 - Total corpus fund generated

No Data Entered/Not Applicable !!!

#### 6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Commissionerate , College education, Rajasthan	Yes	Principal
Administrative	Yes	Accounts General, Inspection Department	Yes	Principal

#### 6.5.2 - Activities and support from the Parent - Teacher Association (at least three)

• Providing valuable suggestion for development of the institution. • Pointing out the weaknesses of the college related Departments and suggesting rectification. • Communicating views which the students feel shy to communicate directly to the teachers about the college and departments.

#### 6.5.3 – Development programmes for support staff (at least three)

• Training programs are regularly conducted like training/ workshops/seminars/FDP to improve their skills. • Faculty members are motivated to participate in short term training courses conducted by OTS and other state departments. • ICT training was organized for teaching and nonteaching staff.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

English communication classes were organised. • Remedial classes and coaching
for weak students were conducted for improving their skills and also
contributing to improve their results. • Career counselling is organized for
the benefit of the students.

#### 6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No

c)ISO certification	No
d)NBA or any other quality audit	No

# 6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2017	The students were motivated for donating blood	24/09/2017	24/09/2017	24/09/2017	242
2017	Carrier counseling are organized regularly for the benefit of the students	29/09/2017	29/09/2017	29/09/2017	86
2017	Carrier counseling are organized regularly for the benefit of the students	02/10/2017	02/10/2017	02/10/2017	87
2017	Carrier counseling are organized regularly for the benefit of the students	07/10/2017	07/10/2017	07/10/2017	92
2017	Carrier counseling are organized regularly for the benefit of the students	09/10/2017	09/10/2017	09/10/2017	108
2017	Students meetings were organized for creating awareness among students for domestic water saving and eco friendly	21/12/2017	21/12/2017	21/12/2017	152

	environment.				
2017	The students were inspired to participate in the	14/05/2018	14/05/2018	14/05/2018	350
	summer camp classes (English Improvement,				
	Yoga, Basic Computer Knowledge)				

#### **CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES**

#### 7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
4. Poster	21/12/2017	21/12/2017	11	0
5. Essay writing	23/12/2017	23/12/2017	12	0
6.Sports Compition	22/01/2018	24/01/2018	148	0
1. Memory writing competition	19/12/2017	19/12/2017	8	0
2. Rangoli	19/12/2017	19/12/2017	7	0
3.Extempore	19/12/2017	19/12/2017	12	0

#### 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

To make aware students and community about environmental consciousness and sustainability following subjects are being taught to the students.

1.Environmental Studies is a compulsory subject for B.A.Part.I, B.Sc.Part.I, B.Com. Part.I classes. 2.Environmental Chemistry is a compulsory subject for M.Sc.Final(Chemistry) Students. 3.Formation of Eco Club 4.Rain water Harvesting Structure has been built in college campus. 5.Intense Plantation. 6.Low power consuming LED bulbs have been installed in the college campus etc.

#### 7.1.3 - Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	27
Provision for lift	No	0
Ramp/Rails	Yes	24
Braille Software/facilities	No	0
Rest Rooms	Yes	27

Scribes for examination	Yes	3
Special skill development for differently abled students	No	0
Any other similar facility	Yes	27

#### 7.1.4 - Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2017	1	1	25/09/201 7	1	Blood Donation Camp	Public Health	320
2017	1	1	21/12/201 7	7	Special Camp NSS	save water save life compaign to deal with water crisis, S anitation	186

#### 7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)			
No Data Entered/Not Applicable !!!					

#### 7.1.6 - Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Forest Festival (Plantaion)	01/07/2017	07/07/2017	422
International Literacy week	07/07/2017	14/07/2017	432
Gandhi Jayanti celebration	02/10/2017	02/10/2017	632
Run For Unity	31/10/2017	31/10/2017	432
Comunal Harmony Week	19/11/2017	25/11/2017	435
international Human Right day	10/12/2017	10/12/2017	671
World Environment Day	05/06/2018	05/06/2018	1278
International Yoga Day	21/06/2018	21/06/2018	1300

# 7.1.7 - Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Established a green zone at campus. 2. Power saving LED lights have been installed in the building and campus, replacing more power consuming thermal bulbs. "Save Power and Save Water" is our main motto. 3. The college ground has been converted in to green patch with the motto of Green and Clean campus. 4. Plastic free campus and drive for introducing paper bags replacing plastic bags was done. 5. Waste was collected and auctioned or disposed off time to time according to set Rajasthan Government Rules and regulation. 6. Online fee payment to promote cashless economic activities and to ensure the transparency in financial matter. 7. Plantation is done every year during rainy season. 8. Organized various rallies, seminar on environment awareness.

#### 7.2 - Best Practices

#### 7.2.1 - Describe at least two institutional best practices

1.NSS Activities: Four NSS units are functioning well in the college under the leadership of four competent Program Officers. All the Units are actively engaged in several social service related activities like sanitation, social awareness against social evils through street plays, rallies, etc. Some of these are • Sanitation week celebration on the occasion of Gandhi Jayanti. • Green Rajasthan week in the first week of July. • Celebration of "Run for Unity" on the occasion of National Unity day.i.e.31.10.2017 • International AIDS day celebration on December 1, 2017. • NSS Volunteers participated in Annual Road Safety Week. • Seven day camps were organised by four units of NSS in their respective God grams. (21.12.2017 to 27.12.2017) 2. YDC Activity: • Celebration of Vivekananda Jayanti on January 12, 2017. • Career counselling session was conducted for the students during national youth Day Celebration.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://hte.rajasthan.gov.in/college/gcneemkathana/

#### 7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The SNKP Govt. college is one of the largest college of Shekhawati regions with student strength of approximately five thousands. Various skill developments related talks and lectures have been organized under the Youth Development Centre during the year, to inculcate the job oriented skills among the college students. Institute celebrates the communal harmony week every year, to encourage communal harmony among the students of different community. To develop the sport spirit among the college student institute celebrates national youth day on August 29.Free coaching classes have been started by the college for the stud-ments of weaker section of the society to make them competent for various competitive exams.

#### Provide the weblink of the institution

http://hte.rajasthan.gov.in/college/gcneemkathana/

#### 8. Future Plans of Actions for Next Academic Year

We have decided to make our teaching more effective by using latest methods of teaching with audio visual methods. The class are planned to be more interactive. Smart classes, Smart Lab, ICT room are planned to be developed. Communicative skills are planned to be developed particularly skills in learning English language. Special classes are planned to be organized during the summer vacation to developed useful skills. More Literary activities are to be developed through language activities. Practices of Hindi, English, Sanskrit language are to be

enhanced. More trees are planned to be planted to create environment friendly campus.