



IQAC Initiatives

Campus Placement Camps

The Government of Rajasthan and commissionerate, college education, Rajasthan, Jaipur are striving hard in the direction of employment oriented skill programs for the students of government colleges of Rajasthan for quite some time now. Under the initiative and in compliance of the decision taken by the Internal Quality Assurance Cell, Government College Bundi, the College started organising campus placement programs from the session 2018-19 onwards.

A. Year of Practice: session 2018-19

B. Objectives:

- ❖ To avail students the opportunities of employment
- ❖ To justify the appropriateness of imparting employment oriented education and skill development programs by the government colleges in the community at large
- ❖ To involve and associate with Government and private companies in providing employment to the students of the government colleges.

C. Planning of implementation/ Format of the plan-

- Government College Bundi was nominated as the nodal college of RACE (Resource Assistance and College of Excellence) as per the orders of the Commissionerate College Education, Rajasthan. Accordingly it was decided upon to generate opportunities of employment for the students through the placement cell of the Innovation and Skill Development Cell of the college by inviting organisations and companies with a potential of offering remarkable employment to the competent students of the college. So, convenor and members of the innovation and skill development cell set on approaching and inviting them and organising placement programs from the session 2019-20 and onwards.
- Members of the committee contacted various organisations like NIIT Jaipur, Hireme, The Beginner's and many more for the purpose. As a result, ICICI, SBI Capital, Justdial and other companies showed interest in hiring students through a campus placement form the college. Subsequently, they went through proper channel in writing in to the principal, government college, Bundi citing their interest and ascertaining the date and time with the innovation and skill development cell for the organisation of the placement camps.
- In session 2019-20, five placement camps were organised. The details are as follows:

Sr. No.	Name of the employer company	Name of name of the agency	Designation	Qualifications	Annual pay package (in rs)
1	ICICI	NIIT Jaipur	Senior officer (operation branch)	Undergraduate /post graduate	2.24 to 2.48 lakhs
2	Justdial	Hireme	Certified internet consultant (field sales)	Undergraduate	3.60 lakhs
3	SBI Capital	The Beginner's	Branch manager floor	Appearing graduate /graduate	2.0 akhs

- The members of the committee contacted the outgoing and passed out graduate and postgraduate students of the college to intimate them of the placement camps. Alongside, pamphlets of the the camps were published, information posted on the notice board of the college, uploaded on the website of the college and spread through the newspapers, other media and social media platforms.
- The placement camps were organised as per the following schedule:

Sr. No.	Date	Number of applicants	Provisionally Selected	Finally selected	Employer
1	28.09.2019	58	05	05	NIIT Jaipur & ICICI Bank
2	16.10.2019	52	02	02	NIIT Jaipur & ICICI Bank
3	24.12.2019	73	01	01	Hireme & Justdial
4	13.01.2020	35	04	04	NIIT Jaipur & ICICI Bank

5	18.02.2020	42	05	05	NIIT Jaipur, ICICI Bank & SBI Life
6	During COVID-19	On phone calls	On phone calls	08	NIIT Jaipur & ICICI Bank
7	14.03.2020	22	05	01	The Times pro., Jaipur
8.	17.03.2021	45	12	04	NIIT Jaipur & ICICI Bank

- The selection process in the camps went through four consecutive steps- group discussion, written test, computer test and finally online live interview by high officials of the hiring agencies.
- Each of the placement camp was organised in the seminar hall of the college wherein group discussion and written test were held. The computer test and online live interviews were held in the computer lab/e-class of the college.
- Meanwhile, the registration of the candidates and feedback performa filled by them were obtained by the members of the committee.
- Each of the placement camp lasted for 8 to 10 hours; the members of the committee were prompt and visilant enough while the candidates going through all the procedures.
- During the covid-19 pendemic situations the government colleges were closed by the commissionerate college education under the orders of the Government of Rajasthan and functions including teaching, curricular and co-curricular functions of the college were brought on online mode. Interestingly, one placement camp was organised totally on online mode through the innovation and skill development cell and 08 students were finally selected.

D. Financial resources: Requirements, sources and expenditure

The placement camps were organised after consultations with the outgoing and passed out graduate and postgraduate students of the college and after the suggestions received from the guardians of the students through college community connect program. The requirements of resources for the program and disposal thereof was as it was available in and was resourced by the college.

Requirements:

- ❖ 8-10 computers with power backup, headphone/earphone and availability of high speed internet.

- ❖ A large hall for scrutiny through group discussion and written test, table, chair, banners etc.
- ❖ Computer assistant.

Resources:

- ❖ Computer lab of the college in room number 13.
- ❖ Seminar hall of the college over the library building of the college.
- ❖ Other requirements were resourced from the innovation cell and the e-class of the college.

Expenditure:

- ❖ No expenditure of any kind incurred.

E. Problems aroused during the execution and their solutions:

Problems:

- Lack of aptitudes among the students regarding matters of personality development like creating the resume, formal dressing, confidence, communication skills etc.
- Lack of interest among the students of courses other than the traditional ones of BA/ BSc/BCom/BEd/ STC and lack of information regarding professions and employments based on skill enhancement and entrepreneurship.
- Less interest in private jobs among the students, government services being the higher priority.

Solutions:

- Continuous organisation of programs relating to enhancement of skills and entrepreneurship among the students in the college.
- Organisation of seminar/workshops regarding the new trends of employment through the innovation and skill development cell.
- Allotment of recurring budget to the innovation and skill development cell for their programs to be organised for the benefit of the students as it was allotted to the Youth Development Centre previously.
- Students can be promoted for self employment and entrepreneurship through the impact of these skill development programs.

F. Benefits from the practice:

Majority of the students of Government College, Bundi come from the rural areas. In the said circumstances, the organisation of the successful campus placements was a big feat for the students on part of the college. It not only boosted the confidence of the students and prompted them to strive for arenas other than traditional employments and they got selected but also it

established the college as the institution in line with the institutions preparing their students as the competitive ones in the contemporary global trends of livelihood:

- ❖ **The students got opportunities of joining various companies.**
- ❖ **Various organisations hailed the efforts of college through formal letters of appreciation.**
- ❖ **The college is getting priority over other colleges for campus placement programs by the companies after the successful completion of their campus placements.**
- ❖ **The students got more affiliated to the college after the success of the camps.**

G. Modes of dissemination of information regarding the practice:

- ❖ Notice board of the college.
- ❖ The procurement of the list of passed out graduate and undergraduate students of last four years from the academic session of the college along with their phone numbers and intimation through calls and messages.
- ❖ Social media platforms like Facebook and WhatsApp groups.
- ❖ Uploading of the information regarding the upcoming placement camps on the website of the college and of successful selected students of previous camps.
- ❖ Local newspapers like Rajasthan Patrika, Dainik Bhaskar, Dainik navjyoti and Rajmarg etc.

H. Attachment of photographs/newspaper cuttings/videos of the practice:

Government College Bundi Campus Interview Phase-I (September 27-28, 2019)



Government College Bundi Campus Interview Phase-II (16.10.2019)



कालाज म हांगा

कैम्पस इंटरव्यू

बुंदी, राजकीय महाविद्यालय के नवाचार एवं कौशल विकास प्रकोष्ठ के तहत बुधवार को महाविद्यालय के सेमीनार हॉल में कैम्पस इंटरव्यू आयोजित होगा। ग्लोबल टैलेंट डेवलपमेंट कंपनी एनआइआईटी तथा आईसीआईसीआई बैंक के सहयोग से पीजीडी एसआरवी कैरियर कार्यक्रम के तहत सीनियर ऑफिसर-ऑपरेशन (ब्रॉच बैंकिंग) पद के लिए इंटरव्यू होगा। यह जानकारी नौजल अधिकारी दिलीप कुमार





दैनिक भास्कर

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पीजी कॉलेज में पांचवां कैंपस प्लेसमेंट शिविर लगाया



बूंदी. पीजी कॉलेज के सेमिनार हॉल में नवाचार एवं कौशल विकास प्रकोष्ठ के माध्यम से स्नातक व स्नातकोत्तर उत्तीर्ण छात्र-छात्राओं के लिए सत्र का पांचवां कैंपस प्लेसमेंट शिविर लगाया गया। प्लेसमेंट शिविर के उद्घाटन सत्र में प्राचार्य जेके जैन ने एनआईआईटी जयपुर और द बीगनर्स का कॉलेज में आने पर स्वागत किया। प्रभारी बीके शर्मा ने एनआईआईटी जयपुर एवं द बीगनर्स टीम का स्वागत करते हुए आशार्थियों को

सकारात्मक दृष्टिकोण रखते हुए आगे बढ़ने के लिए प्रेरित किया। इस शिविर में 48 आशार्थियों ने भाग लिया। महाविद्यालय के इस प्रकोष्ठ की ओर से विद्यार्थियों को रोजगार उपलब्ध करवाने की दिशा में कार्य किया जा रहा है तथा इस सत्र में अब तक 12 छात्र-छात्राओं को बैंक और प्राइवेट क्षेत्रों में नौकरी दी जा चुकी है। समिति सदस्य डॉ. डीके राठौड़, डॉ. संजय भट्टला, राजेंद्र, ज्योति व डॉ. नितिकासिंह मौजूद रहे।



राजकीय महाविद्यालय बून्दी में सत्र का पहला कैम्पस प्लेसमेंट शिविर आयोजित



बून्दी 17 मार्च। राजकीय महाविद्यालय बून्दी के नवाचार एवं कौशल विकास प्रकोष्ठ द्वारा RACE योजनान्तर्गत सत्र का पहला कैम्पस प्लेसमेंट शिविर ICICI बैंक के लिए NIIT जयपुर के माध्यम से आयोजित किया गया। दौरान नवाचार एवं कौशल विकास प्रकोष्ठ प्रभारी डॉ. बीके शर्मा ने प्रतिभागियों का स्वागत एवं उत्साहवर्धन किया। प्राचार्य विजयेन्द्र गौतम ने नवाचार प्रकोष्ठ द्वारा पूर्व में किये गए नवाचारों के बारे में जानकारी देते हुए सभी को शुभकामनाएं दी। NIIT जयपुर के प्रतिनिधि रुद्रेश ने

कार्यक्रम के चरणों एवं चयन प्रक्रिया की विस्तृत रूप में जानकारी दी। वहीं डॉ. दिलीप कुमार राठी ने कार्यक्रम संचालन किया। शिविर में 45 प्रतिभागियों ने भाग लिया जो बून्दी जिले के विभिन्न क्षेत्रों से आये थे। प्लेसमेंट प्रक्रिया के दौरान अभ्यर्थियों की योग्यता एवं प्रारंभिक चयन प्रक्रिया पूर्ण की गई। नियोक्ता एजेंसी द्वारा अंतिम चयन प्रक्रिया ऑनलाइन की जावेगी। इस दौरान नवाचार प्रकोष्ठ के सदस्य डॉ. ज्योति, डॉ. नितिका सिंह व तकनीकी सहायक दिलशाद शेरवानी मौजूद रहे।



बून्दी 18-03-20

पीजी कॉलेज में कैम्पस प्लेसमेंट शिविर लगा

बून्दी। पीजी कॉलेज में नवाचार और कौशल विकास प्रकोष्ठ की ओर से रेस योजना के तहत सत्र का पहला कैम्पस प्लेसमेंट शिविर आईसीआईसीआई बैंक के लिए एनआईआईटी जयपुर के माध्यम से लगाया गया। प्रकोष्ठ प्रभारी डॉ. बीके शर्मा ने प्रतिभागियों का स्वागत, उत्साहवर्धन किया।

प्राचार्य विजयेन्द्र गौतम ने नवाचार प्रकोष्ठ की ओर से पूर्व में किए गए नवाचारों के बारे में जानकारी देते हुए सभी को शुभकामनाएं दी। एनआईआईटी जयपुर के प्रतिनिधि रुद्रेश ने

कार्यक्रम के चरणों और प्रक्रिया की जानकारी दी। व दिलीपकुमार राठी ने व संचालन किया। शिविर प्रतिभागियों ने भाग लिया, जिले के विभिन्न क्षेत्रों से थे। प्लेसमेंट प्रक्रिया के अभ्यर्थियों की योग्यता, चयन प्रक्रिया पूरी की गई। एजेंसी की ओर से अंतिम प्रक्रिया ऑनलाइन की नवाचार प्रकोष्ठ के डॉ. ज्योति, डॉ. नितिका व तकनीकी सहायक शेरवानी मौजूद रहे।

पहला कैम्पस प्लेसमेंट

बून्दी. राजकीय महाविद्यालय में
आरएसीई योजना के तहत सत्र
आयोजित किया गया। नवाचार
बीके शर्मा ने प्रतिभागियों का उत्स

**Government College Bundi (Raj.)
Campus Interview - I (17.03.2021) {ISDC Cell}**



Date: 01.07.2022

Sarawat
**Principal
(Dr Satish Saraswat)**