

## Government College Baran (Rajasthan)

E mail: principalgcbaran@gmail.com

# Criteria 6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

#### supporting documents

- 1. GA-45 (GF & AR) Form
- CCL Application Forwarded to CCE for approval Smt Rajvindra Kaur

CCL Rules (GoR)

Link to the RGHS (Rajashthan Government Health Scheme)
 Web Portal (Category RGHS-7 to RGHS-10)

https://rghs.rajasthan.gov.in/RGHS/home/homeBandSCoverage

4. Link to Rajasthan Service Rules

 $\underline{https://finance.rajasthan.gov.in/docs/rules/rsr/rsrrules.}$ 

pdf

FDP.pdf

https://finance.rajasthan.gov.in/docs/rules/rsr/rsrrules-vol-ll.pdf

5. Link to UGC - TRF Scheme/ UGC - PTAC

https://www.ugc.ac.in/pdfnews/7156840\_Guideline

## GOVERNMENT OF RAJASTHAN FROM OF APPLICATION FOR LEAVEUNDER THE RAJASTHAN SERVICE RULES

GA-45 GF & AR

| 1.    | Name of applicant and father's/husban's  | •                          |  |  |  |  |
|-------|--|----------------------------|--|--|--|--|
| 2.    | Posthelp   |                            |  |  |  |  |
| 3.    | Department, office and Section   |                            |  |  |  |  |
| 4.    | Pay  | •                          |  |  |  |  |
| 5.    | House rent allowance, Conveyance allowance or other compensatory allowance drawn on the present post   |                            |  |  |  |  |
| 6.    | Nature and period of leave applied for and date from which required  |                            |  |  |  |  |
| 7.    | Sundays and Holiday, s if Any proposed to be Prefixed/Suffixed to leave  |                            |  |  |  |  |
| 8.    | Ground on which leave is applied for   |                            |  |  |  |  |
| 9.    | Date of return from last leave and nature and period of that leave   |                            |  |  |  |  |
| 10.   | (a) I under take to refund the difference between the leave salary drawn during prevailing leary commuted leave and that admissible during half pay leave which would not have been admissible had to provisions of proviso below clause (ii) of sub rule (c) of rule (2) of Rajasthan Service rules not been applied in the event of my retirement from service at the and or during the currency of the leave. |                            |  |  |  |  |
|       | (b) I undertake to refund the leaves salary/during admissible hed ruld 93 (d) of the Rajasthan Servi voluntary retirement form service at the end or during  | ce Rules not been applied  | ould not have been<br>in the event of my |  |  |  |
| 11.   | Leave address:   |                            |  |  |  |  |
| 12.   | Remarks and/or recommendation of the Controlling officer.  | Signature of appl          | icant (with date)                        |  |  |  |
|       | Certificate Regarding Adn<br>(By Account General In Case (   | nissibility Of Leave       | ature (with date) Designation            |  |  |  |
| 13.   | Certificate that   | of                         |  |  |  |  |
|       | (Nature of Leave)  | ( Period)                  | 1  |  |  |  |
|       | From to  | is admis                   | sible under rule of                      |  |  |  |
| The_  | Rules  |                            | sione under rule of                      |  |  |  |
| 14. * | Order of the sanctioning authority.  | Sig                        | nature (with date) Designation           |  |  |  |
|       |  |                            | nature (with date)<br>Designation        |  |  |  |
|       | *If the applicant is drawing any compensatory al   | lowance the sanojoing auth | pority whould date                       |  |  |  |

"If the applicant is drawing any compensatory allowance the sanoioing authority whould date whether on the expirty of leave he is likely to return to the same post or the other post carrying simior allowance.

#### GOVERNMENT OF RAJASTHAN FINANCE DEPARTMENT (RULES DIVISION)

No. F. 1(6)FD/Rules/2011

Jaipur, dated: 2 2 MAY 2018

#### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely:-

- 1. Short title and commencement.- (1) These rules may be called The Rajasthan Service (Fourth Amendment) Rules 2018.
- (2) They shall come into force with immediate effect.
- **2. Insertion of new rule 103 C.-** After the existing rule 103B and before the existing rule 104 of the Rajasthan Service Rules, 1951, the following new rule 103C shall be inserted, namely:-
  - "103C. Child Care Leave. (1) A female Government servant may be granted Child Care Leave by an authority competent to grant leave, for a maximum period of two years, i.e. 730 days during her entire service for taking care of her two eldest surviving children whether for rearing or for looking after any of their needs, such as examination, sickness, etc.

Explanation: For the purpose of this rule 'Child' means,-

- (a) a child below the age of eighteen years; or
- (b) a child upto the age of twenty two years with a minimum disability of forty percent as elaborated in the Ministry of Social Justice and Empowerment, Government of India, notification number 16-18/97-NI, I dated 01.06.2001.
- (2) Grant of Child Care Leave under this rule shall be subject to the following conditions, namely:-
  - (i) During the period of Child Care Leave, a female Government servant shall be entitled to leave salary equal to the pay drawn immediately before proceeding on leave.
  - (ii) Child Care Leave may be combined with leave of any other kind due and admissible.

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- (iii) Application for Child Care Leave, in the form specified by the State Government, shall have to be submitted to leave sanctioning authority well in time for sanction.
- (iv) Child Care Leave cannot be claimed as a matter of right.

  Under no circumstance can any female Government servant proceed on Child Care Leave without prior approval of the leave sanctioning authority.
- (v) Child Care Leave shall not be granted under any circumstances to a female Government servant, who remains on an unauthorised absence from duty and applies for it thereafter.
- (vi) Leave already availed or being availed of by a female Government servant shall, under no circumstances, be converted into Child Care Leave.
- (vii) Child Care Leave shall not be debited against any other kind of leave account. The leave account of Child Care Leave shall be maintained in the form specified by the State Government, from time to time and it shall be pasted in the service book.
- (viii) Leave sanctioning authority can deny the leave applied for on the ground of proper and smooth functioning of Government work or achievement of departmental targets.
- (ix) It shall not be granted for more than three spells in a calendar year. A spell, which begins during a calendar year and ends in the next calendar year, shall be deemed as a spell pertaining to the calendar year in which the spell begins.
- (x) It shall ordinarily not be granted to a Probationer trainee during the probation period. However, in special circumstances if the leave is granted during the probation period then the probation period shall be extended by the period equivalent to the period for which the leave has been granted.
- (xi) The leave is to be treated like the Privilege Leave and sanctioned as such.
- (xii) Sunday and holiday can be prefixed or suffixed to Child Care Leave. Consequently, Sunday, Gazetted holiday(s) or any other holiday(s) notified by the Government falling during the period of leave would also count for Child Care Leave, as in the case of Privilege Leave.

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- (xiii) A certificate of dependency of the disabled Child will be obtained from the female Government servant before sanctioning Child Care Leave along with document of disability issued by the competent authority/Medical Board.
- (xiv) Child Care Leave in connection with the examination or illness of a minor child living abroad, shall be sanctioned on the basis of a certificate issued in this regard by the educational institution concerned or by an authorised doctor, as the case may be. The female Government servant, who avails Child Care Leave in respect of a minor child living abroad, shall have to comply with all the rules/instructions for proceeding on ex-India leave and eighty percent period of such leave shall have to be spent in the country where the child is living.
- (xv) Before Child Care Leave is sanctioned relating to the examination of a minor child, who lives in a hostel in India or abroad, the female Government servant shall have to clarify how the needs of such a minor child will be looked after by her."

By order of the Governor,

Menuris Rappal

(Manja Rajpal)
Secretary to the Government

#### Copy forwarded to -

- 1. Secretary to H.E. Governor.
- 2. Principal Secretary to Hon'ble Chief Minister.
- 3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
- 4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
- 5. Sr. D.S. to Chief Secretary.
- 6. Accountant General Rajasthan, Jaipur.
- 7. All Heads of the Departments.
- 8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
- 9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
- 10. Deputy Director (Statistics), Chief Ministers' Office.
- 11. All Treasury Officers.
- 12. All Sections of the Secretariat.
- 13. Administrative Reforms (Gr.7) Department.
- 14. Vidhi Rachana Sanghthan, for Hindi translation.
- 15. Additional Director, Finance Department (Computer Cell).

#### Copy also to the -

- 1. Secretary, Rajasthan Legislative Assembly, Jaipur
- 2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
- 3. Secretary, Rajasthan Public Service Commission, Ajmer.
- 4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

(Mahendra Singh Bhukar) Joint Secretary, FD (Rules)

## APPLICATION FOR CHILD CARE LEAVE

| •   |     |      |  |  |  |  |
|---|-----|------|--|--|--|--|
| 1. Name of the Applicant                                  | :   |      |  |  |  |  |
| 2. Designation  | ••• |      |  |  |  |  |
| 3. Dept/Office/Section                                    | :   |      |  |  |  |  |
| 4. Detail of Child/Children                               | ·   | Name | Date of birth                          |  |  |  |
|   |     |      |  |  |  |  |
|   |     |      |  |  |  |  |
|   |     |      |  |  |  |  |
| 5. Name of Specially abled Child                          |     |      |  |  |  |  |
| 6. Name of Child for whom Child Care leave is applied for | :   |      |  |  |  |  |
| 7. Date of Birth of the Child                             |     |      |  |  |  |  |
| 8. Date on which child will be attaining                  | :   | -    | ,                                      |  |  |  |
| age of 18 years.  |     |      |  |  |  |  |
| 9. Is the child among the two eldest Children             | ;   |      | Yes/No                                 |  |  |  |
| 10. Period of Leave & Number of Days                      | :   | From | To Days                                |  |  |  |
| Prefix/Suffix of holidays, if any                         |     | ·    |  |  |  |  |
| 11. Reason(s) for leave applied for                       | :   |      |  |  |  |  |
| 12.Total Child Care Leave availed till date               | :   |      |  |  |  |  |
| 13. (a) Whether permission to leave                       | :   |      | Yes/No                                 |  |  |  |
| station is required                                       |     |      |  |  |  |  |
| (b) If Yes, Address during                                | :   |      | Yes/No                                 |  |  |  |
| leave period  |     |      |  |  |  |  |
| 14. Date of return from last leave,                       | :   |      |  |  |  |  |
| & nature and period of that leave                         |     |      |  |  |  |  |
| Date :  |     |      |  |  |  |  |
|   |     |      | Signature of applicant Empolyee ID No. |  |  |  |
| Leave Sanctioning Authority                               |     |      |  |  |  |  |

| Remarks of Controllin | g Officer Leave Recommended / Leave Not Recommended. |
|-----------------------|--|
| Date :                | Signature  |
| Designation           | Office   |



## **Proforma for maintaining Child Care Leave Account**

| Period of Child Care Leave Taken |                                       |             | Balance of Chil | Signature and designation the |                                       |
|----------------------------------|---------------------------------------|-------------|-----------------|-------------------------------|---------------------------------------|
| From                             | To Total Days                         |             | Balance         | Date                          | certifying officer                    |
| (1)                              | (2)                                   | (3)         | (4)             | (5)                           | (6)                                   |
|                                  |                                       |             |                 |                               |                                       |
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भीमान आयुक्त महोदय, कॉबेज शिक्षा विभाग, राजस्यान, जयपुर।

विषय - चाइल्ड केयर लीव स्वीकृत करने आबत्।

महोदय

उपर्यक्त विषय में नम्न निवदन है कि भें वर्तमान में राजकीय महाविद्यालय बारां में सहायक आन्वार्य हिंदी के पद पर कार्यरत हूँ। भीमान जी मेरा 10 माह का छोटा बेटा है, जिसका स्वारच्य ठीक नहीं है और वा प्रूरी तरह से मुसं पर आकित है। भेरी नियुक्ति मेरे गृह जिले से 900 कि मी. दूर राजकीय महाविद्यालय बारां में है जब कि मेरा परिवार मेरे गृह जिले भीगंगानगर में रह रहा है। इस कारण अपने परिवार के बिना मुझे अकेले अपने अस्वस्प बेट की देखभाल करने में अत्यंत किनाई हो रही है। अतः निवदन है कि मुझे दिनांक-01: 12:2020 से 20:03:2021 तक की पाइल केयर जीव स्वीकृत कर अनुगृहीत करने का कृष्ट करें।

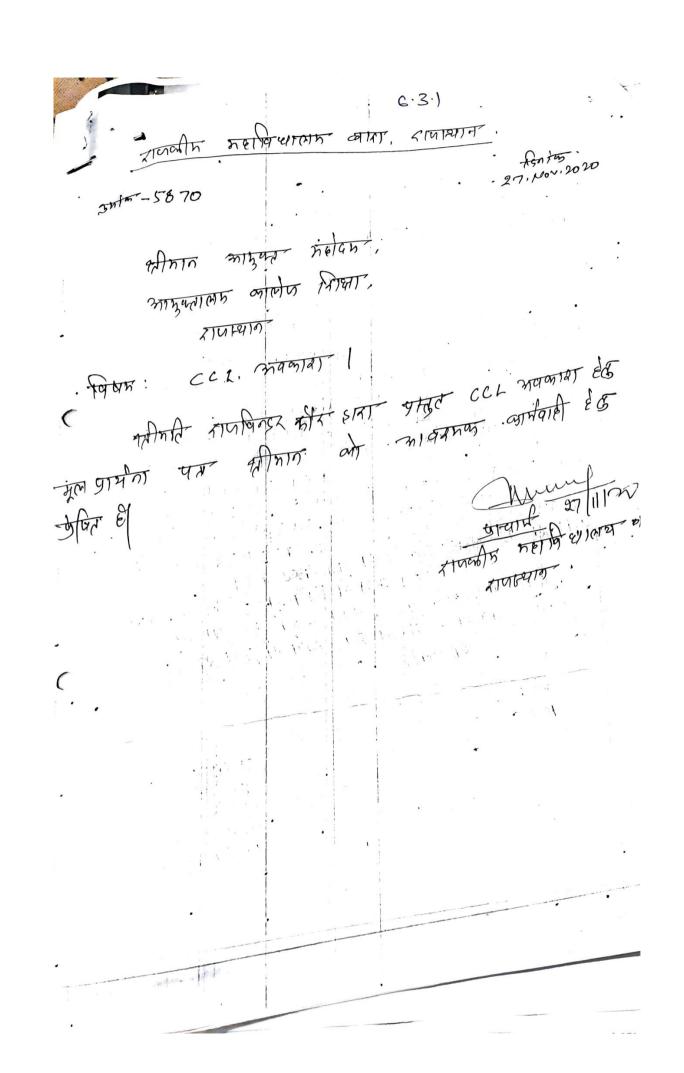
इसं क्रम में निवेदन है कि वर्तमान में ऑनलाईन पद्धीत से अद्यापन कार्य करवाया जा रहा है। औ अवकाश अविद्या के दौरान इस कार्य में प्रणी सहयोग करेंगी)

धन्यवाद

दिनाक 21.11.2020

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प्राचीया ज्ञाजिकी राजिन्द्र कौर सहायक आचार्य (हिनी) राजनीय महाविद्यालय बारो



राजस्थान संस्थार

आयुक्तालय, कॉलेज शिक्षा, राजस्थान, जयपुर।

क्रमाकः - एक (१४४०)रला / निकाशि / १८ / ५ ५ ७ ७

17-100 - 08 )12 ) 20 24

प्राचार्यः राजकीयः महाविधालयः यासः।

> विषयः- श्रीमती राजविद्वे भौर, राष्ट्रामक आवार्ग हिन्दी को चाईल्ड केमर डीव रवीकृति के संबंध में।

संदर्भ :- आपका प्रसंक 5070 विनांक 27.11.2020 के अप में।

महोवय.

उपरोचन विषयान्तर्गत संदर्भित पत्र को कुम में लेख है कि आपकी महाविद्यालय म कार्यरत श्रीमती राजनिन्द्र कोर, सहायक आधार्य क्रिन्दी को 30 दिवस के लिए नाईन्ड केयर सीच नियमानुसार स्वीकृत कृषने की अनुमति प्रदान की जासी हैं।

उक्त हेतु शक्षम स्तर से अनुगति प्राप्त कर ली गई है।

(ठाँ, आर.सी.मीना) संगुनत निदेशक(९च.आर.डी.) कॉलेज शिक्षा राजस्थान, जयपुर। दिनांक: 6.2)/३/२०२०

क्रमांकल एका(११४६)स्था / निकाशि / 18/ ९ ३७ प्रतिसिक्ति

ा. श्रीमधी शराविन्द्र कौर, सहायक आधार्य हिन्दी,राजकीय गहाविधालय,बोरा।

(डॉ. आर.सी.मीना) संयुक्त निदेशक(एच.आर.डी.) कॉलेजं शिक्षा राजस्थान, जयपर।