

### 7.1.1 Annual Gender Sensitization Action Plan

Seth RL Saharia Government PG College values the ability of everyone, not their gender. Discrimination based on gender occurs in all walks of life and all parts of society, including the workplace and the public square. It is the responsibility of the College to promote gender awareness and sensitization in order to protect the constitutional rights of women.

It is our mission at the college to make a positive difference in people's lives, and our college being a co-educational institution has earned a reputation as a 'safe and secure' environment for girls. The following actions and activities have contributed to our success in promoting gender equality among our staff and students and in retaining them.

#### Annual Gender Sensitization Action Plan

Activity	Responsibility	Action	Outcome
<b>Infrastructure</b>			
Ensure students safety and security in the campus	Administrative office	Separate stairs for male and female students and installation of CCTV cameras in all prominent places	Students feel safe and secure especially women.
Review the functioning of Girls Mentoring Cell (Internal Complaints Committee)	Convener of the committee	Grievances and complaints on gender issues, ragging and other matters are dealt with.	Since the inception of the college no such issue has taken place.
<b>Faculty development</b>			
Continue to conduct events on gender equity	Principal	Educate teachers about teenagers' behavior	Improved student-teacher relationship
Depute faculty to participate in programs on gender sensitization	Principal	Train faculty to handle gender issues	Importance to values, culture and traditions stressed
<b>Raising awareness and aspirations</b>			
<ul style="list-style-type: none"> <li>Conduct events and programs on gender equity</li> <li>Conduct activities to make students realize their full potential</li> </ul>	IQAC, NSS, Mahila Prakoshth	<ul style="list-style-type: none"> <li>Our commitment to social justice reflects in promoting equality and diversity, eliminating discrimination.</li> <li>Supporting students in identifying and developing their intellectual, sporting, and cultural passions, and encouraging them to maximize their potential</li> </ul>	Students have developed a greater sense of self-confidence due to their participation in curricular, extra-curricular, and cultural events.
<b>Encouraging applications</b>			
Continue to develop high level of engagement with local schools and provide access to more female students.	Admission committee	Teachers regularly visit the local schools and create awareness on higher education in girls.	Admission of female students from rural sections is high.

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Supporting success			
Enhance mentor – mentee relationship to provide female student support services	Department Heads	Identify financial and non-financial constraints and offer support to female students	Improved female student support services.
Analyze and improve female student retention rate	Department Heads	Girls engagement in college through co-curricular activities.	Drop-out ratio is low.
Monitor female students performance and success rate and attainment of program outcomes	Department Heads		Pass percentage of female students is more than 75%. (Given in the table below)

*(Signature)*

प्रचार्य

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