

**CH. BALLURAM GODARA GOVT. GIRLS COLLEGE,
SRIGANGANAGAR (RAJASTHAN)**

GENDER SENSITIZATION POLICY



CH.BALLURAM GODARA GOVT.GIRLS COLLEGE
Near Bhagat Singh Circle, Ravindra path, Sriganaganagar-335001 (Rajasthan)

Ever since its inception in 1958 with the mission to empower women, **CH. BALLURAM GODARA GOVERNMENT GIRLS COLLEGE , SRIGANGANAGAR** is progressively moving towards its goal to devise its activities for the holistic growth of the girls from semi- urban and rural vicinities of the region . The college is committed to promote gender equity and create a healthy environment free from gender prejudices and stereotypes to ensure safety and security of its stake holders.

➤ GUIDING PRINCIPLES:

- Articles 14, 15, 19(1) (g) and 21 of the Constitution of India firmly establish the principle of Gender Equity. These ideals and the guidelines by the national level bodies such as Saksham and Vishakha are the cornerstones of the gender policy of college.
- The college ensures strict adherence to the Guidelines/Regulation for preventing Sexual Harassment:
 - Vishaka Guidelines against Sexual Harassment at Workplace
 - University Grants Commission (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulation, 2015.
 - Saksham Report (Measures for Ensuring the safety of Women and Programme for Gender Sensitization on Campuses).

➤ OBJECTIVES OF THE POLICY:-

- To accomplish the institutional commitment for gender equality in institution and society.
- To ensure fair treatment and opportunities to all genders at the institutional level.
- To create a gender-sensitive atmosphere in the institution that respects gender diversity.
- To evolve mechanisms for the prevention and redressal of gender-based discrimination, including sexual harassment at the college.

INSTITUTIONAL MECHANISM TO ENSURE GENDER SENSITIVITY AND GENDER PARITY:

Institutional Mechanism to ensure gender sensitivity and gender parity operates at the following two levels:

1. Formation of special Committees for Grievance Redressal:

- Women Cell and Student Mentoring Cell.
- Internal Complaints and Grievance Redressal committee
- Anti-Ragging Committee
- Discipline Committee
- Hostel Committee

2. Activities for Gender Sensitization :

- Gender Sensitization through course-contents in UG and PG Programmes
- Extension lectures, webinars and competitions.
- Self-defence workshops
- Extension lectures on Female health .
- Counselling and guidance during mentoring sessions; regular meetings with the hostellers.
- Promotion of gender awareness within and beyond the campus through NSS, Ranger teams and Women Cell.
- Inclusion of students in important committees of the College.
- Inculcating leadership qualities and organisational skills through student elections and involving students in organising events and fests.
- Construction and maintenance of quality infrastructure including girl's common room and 24X7 CCTV surveillance.
- Promotion of Gender-based research beyond the campus and across the disciplines to constructively contribute to the policy formation for gender parity in the society.
- Promotion of innovation and entrepreneur skills among students to enable them to break the gender barriers.
- Developing team spirit and encouraging sports among students by giving incentives and sponsoring sports participation at various levels.





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SPECIFIC FACILITIES PROVIDED FOR WOMEN

Safety and Security:

- The college ensures 24 hour security through well-trained vigilant guards at the entrance.
- The campus including the hostel building is equipped with CCTV Surveillance to ensure safety and security.
- The College Discipline committee also works as Internal Security Committee to manage the issues regarding safety and security of the students and the employees as well.

Counseling:

- The following committees and cells are constituted to counsel the students and address the grievances if they have any: -
 1. Women Cell and Girls Mentoring Committee
 2. Sexual Harassment Prevention Cell and Anti Ragging Committee
- Striving to achieve the aim of creating 'a home away from home' for the hostellers, the college administration constituted a hostel committee to ensure the well-being of the students staying in the college hostel.

Health and Hygiene:-

- Awareness lectures on female health and hygiene by Women Cell and Committee for women Health
- Health Check-up and Vaccination Camps
- Distribution of free Sanitary Pads under "I am Shakti-Udaan" Scheme.
- Installation of Sanitary Napkin Vending and Incinerator Machines in the washrooms for students and Girls Hostel.

Common Room:

- The college also provides a spacious Girls Common-room.

➤ CCTV Cameras for Safety and Security:-



➤ **Girls Common Room**



➤ **Sanitary Napkin Vending and Incinerator Machines :-**




➤ Distribution of Free Sanitary Pads under “I am Shakti- Udaan” Scheme:



तमसो मा ज्योतिर्गमय

➤ Girls Hostel



 **GPS Map Camera**



6 Z, Rajasthan, India

WVG8+GXW, 6 Z, Sri Ganganagar, Rajasthan 335001, India

Lat 29.926132°

Long 73.867958°

01/09/23 02:08 PM GMT +05:30



क्रमांक:-जीजीसी/ स्था/ 2022-23/

दिनांक:-

संशोधित कार्यालय आदेश

महाविद्यालय के आदेश क्रमांक स्था/2022-23/486 दिनांक 10/08/2022 के अनुसार पूर्व में गठित महिला प्रकोष्ठ छात्रा देखभाल एवं छात्रा सलाहकार सैल में निम्न प्रकार से संशोधन किया जाता है :-

- | | | | |
|----|------------------------|---|---|
| 1 | श्रीमती अमिता जैन | - | प्रगारी, जिला नोडल ऑफिसर (राजस्थान राज्य महिला नीति 2021) |
| 2 | डॉ. नवनीत वर्मा | + | सह-प्रगारी |
| 3 | डॉ. मीनू तंवर | - | सदस्य |
| 4 | डॉ. ऋचा कुक्कड़ | - | सदस्य |
| 5 | श्रीमती शालिनी आल्हा | - | सदस्य |
| 6 | डॉ. रेखा भारद्वाज | - | सदस्य |
| 7 | श्रीमती मोनिका कटारिया | - | सदस्य |
| 8 | श्रीमती गरिमा यादव | - | सदस्य |
| 9 | श्रीमती राजविन्द्र कौर | - | सदस्य |
| 10 | डॉ. अलका | - | सदस्य |
| 11 | डॉ. अल्पना व्यास | - | सदस्य |

नोट :-

01. डॉ. पूनम सेतिया, प्रगारी, ICC (Internal Complain Commitee, Rajasthan Rajya Mahila Niti 2021)
02. डॉ. रेखा भारद्वाज, नोडल ऑफिसर महाविद्यालय (Udaan Scheme, Rajasthan Rajya Mahila Niti 2021)
03. श्रीमती मोनिका कटारिया, नोडल ऑफिसर महाविद्यालय (Rajasthan Rajya Mahila Niti 2021)

- sd -
(डॉ. आशा शर्मा)

प्राचार्य(कार्यवाहक)

चौ. बल्लूराम गोदारा राजकीय कन्या महाविद्यालय,
श्रीगंगानगर (राज.)

दिनांक:- 18-10-22

क्रमांक:-जीजीसी/ स्था/ 2022-23/ 696

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु :-

- 1 प्रगारी, IQAC
- 2 संबंधित अधिकारी
- 3 रक्षित पत्रावली।

अश

(डॉ. आशा शर्मा)

प्राचार्य(कार्यवाहक)

चौ. बल्लूराम गोदारा राजकीय कन्या महाविद्यालय,
श्रीगंगानगर (राज.)

राजस्थान सरकार



आयुक्तालय कॉलेज शिक्षा, राजस्थान, जयपुर
क्षेत्रीय कार्यालय जयपुर संभाग (2nd Floor RUSA Building)
शिक्षा संकुल, जयपुर
e- mail: adjaipurzone.cce@gmail.com

No: F4(102)R.O.J/CCE/2022/ 123

Date: 28.04.2022

To

All Principals
Government Colleges
Rajasthan.

Subject:-Calendar of Activities to be implemented in Colleges on the basis of "Rajasthan Rajya Mahila Niti-2021".

Sir/Madam,

As per order of higher authorities, kindly implement the Calendar of Activities based on "Rajasthan Rajya Mahila Niti-2021" from the new session of 2022-23 in your colleges.

CALENDAR OF ACTIVITIES

Based on Rajasthan Rajya Mahila Niti-2021

AUGUST

1. Women/Girls Health

- i. Awareness lectures on PCPNDT Act.
- ii. Awareness Rally on PCPNDT Act.
- iii. Awareness Workshops on PCPNDT Act.
- iv. Free Nutrition Lectures.
- v. Lectures on Personal Hygiene.
- vi. Free Medical Aid Camps. (Blood donation, dental Camps, Eye check up Camps etc.)
- vii. Installation of Stalls for free Sanitary Pad distribution through **UDAAN** Scheme (Chief Minister Budget Announcement-2021-22)
- viii. Yoga and Stress Management Workshops.

SEPTEMBER

2. Legal Awareness Lectures

- i. Sexual Harassment of Women at Work Place (SHWW) Act 2013
- ii. Dowry Act.
- iii. Property rights for daughters.
- iv. Camps/Workshops regarding Personal Security (Training to be given by Nirbhaya Squad)

OCTOBER

3. Accident related Awareness.
 - i. Road Safety and Traffic Rules.
 - ii. Coordination with Trauma Care Centers after accident takes place.
 - iii. Insurance awareness regarding vehicles and Individual.
 - iv. Teaching of Driving Vehicles and processing license.

NOVEMBER

4. Economically to make Girls Independent
 - i. Awareness about Creation of Self Help Groups (SHG)
 - ii. Information about MSME.
 - iii. Lectures on various skill development programs.
 - iv. How to avail loans from bank for Start ups – conducting workshops.
 - v. Frequently arranging Lectures of Managers of Banks and Industry officers.

DECEMBER

5. Educating/Motivating Girls to accept Agriculture or any field related to agriculture as a viable mode for employment (As mostly girls are from rural areas)
 - i. Lectures on Horticulture/Sericulture.
 - ii. New Techniques used – in agriculture field.
 - iii. Lectures on Drip largation, Fertilizers Organic, Farming, etc.
 - iv. How to avail loans regarding agriculture.

JANUARY

6. Educating Girls about Gram Panchayat and Leadership in Rural Sector.
 - i. villages can be a platform for future career for those girls student who are unable to go out of villages – Motivational lectures can be arranged.
 - ii. Inviting Sarpanch for Lectures regarding who taking approach in rural/village development.

FEBRUARY

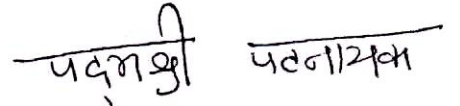
7. Awareness of Schemes for girls as per Social Welfare Department.
 - i. Lectures by Social Welfare Officers.
 - ii. Visit of girls student to Old Age Homes, Orphanage, Homes for mentally challenged, Destitute homes to make girls student more Emphathetic towards social problems.

Guide Lines for execution of above activities

- A. The above Calender of activities can be implemented under the Platform of Women Cell (Mahila Prakoshtha) activities.
- B. The activities are to be conducted under the Supervision of Convenor of Women Cell.
- C. The Principal has to appoint the following Nodels –
 - i. Nodal Officer (Preferably Lady) - Free distribution of Sanitary Napkins to Girls student as per UDAAN Scheme.

- i. Nodal Officer (Preferably Lady) - Rajasthan Rajya Mahila Niti-2021
- ii. Convenor for ICC [nternal Complain Committee]- (Lady Officer)- Regarding dealing with cases resistered under SHWW Act-2013

- A. If lady officers are limited in number then all the responsibility can be given to one lady officer or as the Principal decides.
- B. Regarding the "Calendar of Activities" of "Rajasthan Rajya Mahila Niti-2021" the colleges have to maintain segregated data (boys, girls) for each and every activities [e.g. regarding PCPNDT Act awareness to be created among boys student in co-ed colleges].
- C. Regarding other activities detail data of girls student to be documented.
- D. Every year in the month of March all colleges are to send annual report comprising each & every activities with elaborate, segregated data in the following mail id – adjaipurzone.cce@gmail.com

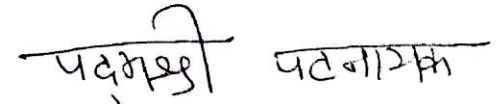

Dr. Padmashree Pattnaik
Nodal Officer for Higher Education
Rajasthan Rajya Mahila Niti-2021

No: F4(102)R.O./CCE/2022/ 123

Date: 28.04.2022

Copy for information & necessary action -

1. All Assistant Directors, Regional Office, CCE.
(Ajmer, Bharatpur, Bikaner, Jaipur, Jodhpur, Kota, Udaipur,)
2. Website In charge CCE, for uploading on circulars.


Dr. Padmashree Pattnaik
Nodal Officer for Higher Education
Rajasthan Rajya Mahila Niti-2021

Note: For any query contact person-

Dr. (Mrs.) Padmashree Pattnaik – 9414182061
Kavita Chhipa- 8905639875



**CH. BALLURAM GODARA GOVT. GIRLS COLLEGE,
SRIGANGANAGAR (RAJASTHAN)**

ACADEMIC SESSION: 2022-2023

Details of the Activities Initiated for the promotion of Gender Equity

Sr. No.	Details of the Activity	Date	No. of Participants	Organizing Unit
1	Legal Awareness Lecture on Dowry Act, Sexual Harassment of Women at Workplace Act (2013) and	13/09/2022	78	Women Cell
2	ThreeDays workshop on Self-Defence Training by Nirbhya Squad	15/09/2022 to 17/09/2022	265	Women Cell and NSS
3	Workshop on CPR-First Aid Training	22/09/2022	125	Committee for first Aid & Health and NSS
4	Extension Lecture on Road Safety and Traffic Rules by District Transport Officer Mr. Vinod Legha	28/10/2022	75	Women Cell
4	Extension Lecture on MSME(Micro,Small and Medium Enterprises) by Mr. Chandresh Sharma DDM,NABARD	15/11/2022	73	Women Cell
5	Shikha Munjal, Director of Cure Empowerment Foundation (NGO)	17/11/2022	85	Women Cell
6	Extension Lecture on Awareness about Creation of Self Help Groups Ms Divya Sharma, Asst. Director, District	18/11/2022	73	Women Cell
6	Workshop "How to Avail Bank Loans for Start-Ups" by Mr. Vinod Kumar Chandel	15/11/2022	50	Women Cell
7	Covishield-Corona Vaccination Camp for Students and Staff	06-09-2022	59	Committees fo First-Aid & Women Health and NSS
	Lecture on Menstrual Health and Hygiene by Dr. Deepika Monga	25-11-2022	67	I am Shakti- Udan Yojna Committee
8	Extension Lecture on Women Empowerment by Dr. Meenu Tanwar	24/11/2022	130	NSS

Sr. No.	Details of the Activity	Date	No. of Participants	Organizing Unit
9	Rally on International Domestic Violence Day	25/11/2022	147	NSS
10	Extension Lecture on Agriculture as a Mode of Employment for Women by Mrs. Preeti Garg, Asst Director, Department	12-09-2022	95	Women Cell
11	Workshop on Yoga and Stress Management By Dr. Rekha Bhardwaj.	13/01/2023	35	Women Cell
12	Educating Girls About Gram Panchayat and Leadership in Rural Sector-A symposium with Mr. Sandeep Nath	14/01/2023	55	Women Cell
13	Quiz , Poster and Slogan Writing Competition on Women Empowerment	02-01-2023	45	Women Cell
14	Extension Lecture Awareness Schemes for Girls by Social Welfare Department by Mr. Naresh Barodiya Asst. Director	17/02/2023	75	Women Cell
15	Free Medical Aid Camp	22/02/2023	60	Women Cell
16	Legal Literacy Programme by DJ	03-03-2023	59	Women Cell
17	Extension Lecture on Effects of Yoga on Physical and Mental Health by Dr. Rekha Bhardwaj	20/3/2023	147	NSS
18	Extension Lecture on Naturopathy by Yoga Trainer Sapna Nagpal	27/03/2023	147	NSS
19	Slogan Writing Competition "Nari Shakti" on International Women's Day	08-03-2023	57	NSS

Activity Coordinators: 1. Women Cell: *[Signature]*

2. NSS: (1) *[Signature]*

(2) *[Signature]*

(3) *[Signature]*

3. Committee for First-Aid: *[Signature]*

4. Udan Yojana Committee *[Signature]*

[Signature]
(Dr. DP Singh)

Co-ordinator (IQAC)

[Signature]
(Dr. Asha Sharma)
Principal

PRINCIPAL
Ch. Balluram Godara Govt. Girls College
Sri Ganaganagar (Raj.)