



**CH.BALLURAM GODARA GOVT. GIRLS COLLEGE,
SRIGANGANAGAR (RAJASTHAN)**

INSTITUTIONAL DEVELOPMENT PLAN (2022-2027)



Following the action-road map given by the Commissionerate of College Education, Rajasthan Jaipur, the college works through a well- structured plan to fulfil its vision and mission to provide its students ample opportunities to unfurl the immense potential lying locked in these young minds.

➤ **Vision:**

With its motto “Women Higher Education for Integrated Development and Empowerment”, the college envisions a future where women empowerment is no more a goal but a reality.

➤ **Mission:**

The college strives to enlighten and encourage the young learners from semi-urban and rural vicinities of the district to enable themselves to hone their creative potential to assume positive and fulfilling roles in nation-building as it is enshrined in its logo “Tamsa Ma Jyotirgamaya”.

Objectives:

In order to fulfil its vision and mission, the college is committed to-

- Develop an intellectually stimulating and emotionally strengthening ambience to facilitate the students from rural and semi-urban backgrounds with ample opportunities for all-round development with accommodation facilities in the campus.
- To foster value- based creative learning, scientific approach and critical thinking amongst its students irrespective of class, caste and creed.
- To provide quality education to enable the girls to develop life-long learning skills to get themselves empowered to face the challenges of life successfully.
- To orient students towards their social responsibilities as responsible citizens through various co-curricular activities conducted by NSS, Ranging, Women Cell etc.
- To introduce courses and reinforce existing ones within the framework designed by the parent university to keep pace with the demands of a globalized society.
- To honour scholarship and outstanding achievement in sports and other co-curricular activities

FIVE YEAR INSTITUTIONAL DEVELOPMENT PLAN :

The college has a perspective strategic plan in place to channelize its development in a systematic and phased manner in terms of

1. Augmentation of Infrastructure by strengthening of existing physical, academic and support facilities like library, laboratories and procuring ICT enabled equipments.
2. Introduction of need-based courses through 'Mahavidyala Vikas Samiti' to make teaching-learning a truly meaningful venture for the students from diverse backgrounds.
3. Introduction of Short Term Skill development Courses to strengthen vocational and soft skills of the students through online and offline courses
4. Plan co-curricular activities based on Indian cultural traditions to integrate Indian Knowledge system with the curricular activities.
5. Encouraging the faculty members to update and upgrade their teaching-learning methodologies by integrating the use of ICT enabled tools.
6. Development of an academically as well as physically enriching ethos to promote Interdisciplinary research and innovation
7. Strengthen Facilities for Sports and physical well-being in the campus
8. Sensitization of the students to environmental and social issues for their holistic growth to prepare them to think and work for making society a better place to live.

Moving in tune with these criteria, the college has planned its Five-Year action plan through IQAC for quality enhancement and assurance:-

I. YEAR :2022-2023:-

1. Augmentation of Infrastructure:-
 - Renovation of Auditorium
 - Renovation of Language Laboratory
 - Construction of Accessible toilets for Differently-abled
 - Installation of white boards/green boards in the classrooms
2. Strengthening Teaching-learning Mechanism:-
 - Formation of PG Associations
 - Strengthening the Mentoring Mechanism
 - Monthly Internal Assessment through Online /Offline Tests and Assignments
3. Research and Innovation:-
 - Formation of Research and Development Cell
 - Organize one day seminar/symposium on Contemporary Research Trends etc.
4. Introducing Activities for Sports and Physical Well-being:-
 - Yoga and Stress-management Workshops
 - Weekly Inter-House Tournaments along with regular Sports Activities as per University Sport- board Calendar.
 - Annual Sport Bulletin
5. Skill-Development Courses and Activities :-
 - Collaborate with other institutions for Short Term Skill Development Courses
 - Extension lectures and Personality Development workshops for strengthening the Soft-skills
 - Short Term Workshops to enhance Entrepreneurial skills (under “ Shaksham” Programme)
 - Campus Placement Drive
6. Activities for Fostering Environmental Consciousness:-
 - Strengthen the eternal environment audit mechanism
 - To map the Geographical location of the College
 - To document the floral and faunal diversity of the college
 - To Initiate Vermicomposting project in the campus
 - Formation of Plastic-Free Campus Task Force to spread awareness among staff and students to avoid the use of single use plastic.
 - Awareness programmes for the campus-community to maintain eco-friendly campus
 - Regular plantation and maintenance of the green-belt of the college to increase the carbon-credit and greenery of the campus.

II. YEAR :2023-2024

1. Augmentation of Infrastructure:-

- Extension of PG Block : Three Classrooms on the first Floor
- Computers in the library for students to facilitate access to e-resources.
- Computers and printers for all PG departments

2. Strengthening Teaching-learning Mechanism:-

- Inter- PG Association Activities to enhance interdisciplinary interactions among students like symposiums and seminars etc.
- Strengthening the Mentoring and counselling Mechanism
- Faculty Development Programme by IQAC to apprise the faculty members with ICT Enabled pedagogical methodologies and latest ICT Tools

3. Research and Innovation:-

- Organize a Short Term Faculty Development Programme on Research Methodology

4. Introducing Activities for Sports and Physical Well-being:-

- Conduct a short-term Yoga and Stress-management Course
- Organize Weekly Inter-House Tournaments along with regular sports activities as per University Sports- board Calendar.
- Collaborate with Literary Club, Women Cell and Department of Home Science for preparation of Annual Sport Bulletin to inculcate a spirit of coordination among students to make the best use of their artistic and aesthetic skills in a team project
- Organize Health Awareness Camps.

5. Skill-Development Courses and Activities :-

- Collaboration and MOU with nearest KVK (Krishi Vigyan Kendra) for a diploma course in Aqua culture.
- Organize Language Proficiency Workshops
- Conduct Campus Placement Drives

6. Activities for Fostering Environmental Consciousness:-

- Strengthen the external environment audit mechanism
 - To estimate the Energy requirements of the college.
 - To document the ambient environmental condition of weather, air, water and noise of the college.
- Documentation of the water and waste management of the college and preparation of Institutional Policy for Waste Disposal System.
- Special programmes to create awareness among students, teachers, non teaching staff and others stakeholders regarding Waste Management policy.
- Regular plantation and maintenance of the green-belt of the college to increase the carbon-credit and greenery of the campus.

III. YEAR :2024-2025

1. Augmentation of Infrastructure:-
 - Construction of smart classrooms
 - Procure computers , smart boards and other ICT tools to furnish the smart classrooms
2. Strengthening Teaching-learning Mechanism:-
 - Faculty Development workshops for the Faculty members to encourage the blended teaching methodologies
 - Inter-college activities under the aegis of Science /Maths/ Drama/Music/Dance Clubs
 - Interactive Sessions with students to familiarize them with the ICT tools for desired learning outcome in tune with the changing world
 - Coaching and counselling for Competitive Examinations
3. Research and Innovation:-
 - Organizing Interdisciplinary Workshops and Symposiums
 - Collaboration with other Institutions for Interactive Sessions for promoting research
4. Introducing Activities for Sports and Physical Well-being:-
 - Workshops and short-term certificate course on Yoga and Stress-management
 - Weekly Inter-House Tournaments along with regular Sports Activities as per University Sports- board Calendar.
 - Introducing E -Sport Bulletin
 - Development and Construction of Sports Grounds
5. Skill-Development Courses and Activities :-
 - Collaboration with other institutions through MOUs for Short Term Skill Development Courses
 - Activities for strengthening the Soft-skills
 - Short Term Workshops to enhance Entrepreneurial skills under “ Shaksham” Programme
 - Conduct Campus Placement Drive
6. Activities for Fostering Environmental Consciousness:-
 - Strengthen the eternal environment audit mechanism
 - To document the purchase policy for environment friendly policy
 - To plan a policy and execution of the same for E-waste management.
 - Regular plantation and maintenance of the green-belt of the college to increase the carbon-credit and greenery of the campus.

IV. YEAR :2025-2026:-

1. Augmentation of Infrastructure:-
 - Construction of Laboratories on the first floor of Science Block
 - Equip the Science- laboratories with upgraded facilities and tools etc.
2. Strengthening Teaching-learning Mechanism:-
 - Interactive Sessions with students to familiarize them with the ICT tools for desired learning outcome in tune with the changing world.
 - Workshops for the teachers to understand LMS functionalities and strengthen Rajiv Gandhi E-content Bank of the College
 - Coaching and counselling for Competitive Examinations
3. Research and Innovation:-
 - Faculty Development Programme contributing towards “ Atam Nirbhar Bharat” Project.
4. Introducing Activities for Sports and Physical Well-being:-
 - Organize Short-term certificate course on Yoga and Stress-management
 - Organize Weekly Inter-House Tournaments alongwith regular Sports Activities as per University Sports- board Calendar.
 - Development and Construction of Sports Grounds
 - Introducing BRG Sports Academy (Under Pay and Play Scheme)
5. Skill-Development Courses and Activities :-
 - Collaborate with other institutions through MOUs for Short Term Skill Development Courses
 - Organize activities for strengthening the Soft-skills and language proficiency workshops
 - Short Term Workshops to enhance Entrepreneurial skills under “ Shaksham” Programme
 - Conduct Institution-Industry Interaction programmes and Camps Placement Drive
6. Activities for Fostering Environmental Consciousness:-
 - Installation of Solar Panels in Hostel
 - Strengthen Solar Energy Tapping System: Solar Powered Street lights and LED Displays
 - Regular plantation and maintenance of the green-belt of the college to increase the carbon-credit and greenery of the campus.

V. YEAR :2026-2027:-

1. Augmentation of Infrastructure:-
 - Up-gradation of college Gymnasium
 - Indoor Sports facilities in the hostel
 - ICT Enabled tools for the classrooms
2. Strengthening Teaching-learning Mechanism:-
 - Interactive Sessions with students to familiarize them with the ICT tools for desired learning outcome in tune with the changing world.
 - Coaching and counselling for Competitive Examinations
 - Encourage surveys and case-studies through PG Associations to inculcate critical thinking and research attitude among students.
3. Research and Innovation:-
 - Awareness Programmes for the faculty and the students to undertake research projects on the unexplored areas in Arts, Humanities, Science and Commerce
 - Collaboration with external agencies for initiating Research projects based on Small-scale industries.
4. Introducing Activities for Sports and Physical Well-being:-
 - Organize Short-term certificate course on Yoga and Stress-management, Health and Nutrition for Players
 - Development and Construction of Sports Grounds
 - Up-Gradation of College Gymnasium
 - Introduction of BRG Sports Academy (Under Pay and Play Scheme)
 - Special Sports Activities for the Hostellers
5. Skill-Development Courses and Activities :-
 - Collaborate with other institutions through MOUs for Short Term Skill Development Courses
 - Organize activities for strengthening the Soft-skills
 - Short Term Workshops to enhance Entrepreneurial skills under “Shaksham” Programme
 - Conduct Institution-Industry Interaction programmes and Placement Drive Camps.
6. Activities for Fostering Environmental Consciousness:-
 - Sewerage Treatment Plant
 - Waste Management Plan for Laboratories.
 - Regular plantation and maintenance of the green-belt of the college to increase the carbon-credit and greenery of the campus.