

Dr. Bhim Rao Ambedkar Government College
Sri Ganganagar



Policy: Equal Opportunity Cell

Dr. Bhim Rao Ambedkar Government College
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Policy of Equal Opportunity Cell (EOC)

The Equal Opportunity Cell was formed in Dr. Bhim Rao Ambedkar Government College in August 2021 as per the mandate of UGC. The main objective of the EOC is to facilitate affirmative action to ensure equal opportunities for all within its fold. The EOC works for the benefit of the students belonging to the less privileged groups i.e. SCs, STs, OBCs (non- creamy layer), minorities and differently-abled persons (PWD).

The College offers the following facilities for the benefit of its students:

A. Scholarships and Financial Support

- The College provides Scholarships and Financial Support to a number of students under various categories. The financial support is provided by the state and central governments and other bodies. The main responsibility of the Equal Opportunity Cell is to ensure that the students from the less privileged groups of SCs/ STs/ OBC/ and minorities are benefitted through these schemes.
- The EOC and the Scholarship Committees disseminate information related to the schemes and programmes for the students.
- The PWD, SC/ST and EWS category students are being given tuition fee waiver.

B. Preserve the rights of Minorities

- The College strength comprises of students from all communities - Muslims, Sikhs and Jains. The College ensures that there is no discrimination on grounds of minority status.
- It is ensured that the rights of ethnic, religious, and linguistic minorities are considered. Protection of their identity is ensured. They benefit from the

principles of effective participation and non-discrimination in all College activities.

C. Providing Infrastructural facilities to Differently-abled/ PWD/ Divyangjan

- The College building is disable-friendly to ensure hassle-free stay and movement of such students. There are ramps for students with mobility impairment for easy accessibility.
- The College has special toilets for differently-abled students.
- The authorities and students are very supportive, considerate and empathetic to the students with special needs. Special care is taken while allotting timetable to students. They are encouraged to participate in various activities.

D. Grievance Redressal

- Complaints of students and staff members (teaching and non-teaching) if any, are addressed on regular basis.

E. Gender Sensitization

- Various committees of the college, NSS, NCC, Women Cell etc. ensure participation of students in various activities conducted for raising awareness about gender equality.

F. Equal opportunities for SCs and STs

- The College follows the guidelines of the Director Higher Education regarding reservation of seats for the disadvantaged sections in admission to different courses.

G. Enhances Diversity

- The College celebrates the cultural heritage and festivals on all occasions.

- Students from various economic and religious backgrounds seek admission in the College.

Teaching and non-teaching staff is a blend of people from a wide cross section of society to enhance the diversity within the campus.

- Several activities are conducted by Ek Bharat Shresth Bharat (EBSB) Cell to preserve and celebrate diversity.

H. Holistic Development

- Capacity Building Workshops in varied fields are conducted to enhance the skills and knowledge of the Teaching Faculty and Non-Teaching Staff as well as the students.