



# **Dr. Bhimrao Ambedkar Government College Sri Ganganagar (Rajasthan)**



## **PERSPECTIVE PLAN**

**Academic Year 2021-22**

**To**

**Academic Year 2029-30**

## Introduction

Dr. Bhim Rao Ambedkar Government College, Sri Ganganagar is a pioneer co-educational institution in the region to provide opportunities of education to students coming from rural and economically weaker sections of the society in and around Sri Ganganagar. It was initially established as a Secondary School in 1939 by Maharaja Ganga Singh. It was promoted to an Intermediate College in 1946, and graduated to a higher seat of learning in 1954 as Graduation College in Arts and in 1960 with Graduation in Science. The Post-Graduation studies began in the college in 1968. The name of the college was changed from Government College to Dr. Bhim Rao Ambedkar Government College in 2009 by the orders of the State Government. The college was initially affiliated to University of Rajasthan, Jaipur; in 1987 the affiliation was shifted to M.D.S. University, Ajmer. Later on by the orders of the Government of Rajasthan, it was affiliated to the University of Bikaner (presently named as Maharaja Ganga Singh University, Bikaner) in 2003.

### Vision:

'Sa Vidya Ya Vimuktaye' 'सा विद्या या विमुक्तये'

### Mission:

The institution endeavors to inculcate the spirit of Patriotism and promotion of social justice to provide affordable education to different strata of society. It strives to enhance the students' competency to face global challenges. It promotes and encourages optimum utilization of information and communication technology and a relentless quest for excellence.

### Goals:

It aims to infuse self-esteem and life skills in all the learners, to develop technical competence for enhancing employability, to sensitize learners towards social concerns, human rights, gender related and environmental issues, to instill

scientific zeal and develop skilled human resources to meet global challenges. It also envisages a fine balance between games and studies for an all-round development of the students.

- To provide ideal academic atmosphere for the pursuit of excellence in higher education in science, commerce and arts.
- To make higher education relevant to the knowledge era.
- To impart in-depth knowledge and expertise through innovative methods of teaching and learning so as to create a pool of resourceful self-motivated manpower.
- To impart broad based knowledge to face the current competitive world.
- To introduce new restructure and vocational courses to keep pace with evolving standards of professional competence.
- To provide a forum to promote the broader interaction among scientific, social and cultural community by organizing exhibitions, conferences, workshops, seminars and other relevant deliberations.
- To organize extension activities for community development focusing on civic responsibilities, social awareness and value based education.
- To promote high quality research stressing the regional needs and social relevance.
- To nurture research activities for academic nourishment, updating and fostering of scholastic temperament.
- To take up research projects in the thrust areas of national interest and help the nation in academic development.

### **Quality Policy:**

The College lays emphasis on shaping impressionable young minds with moral values and leadership qualities, achieving excellence by imparting in-depth knowledge and expertise through innovative methods of teaching and learning and rendering broad-based knowledge to face current competitive world.

### **Core values:**

We lay thrust upon:

### **Commitment**

- Support the mission and vision of the institution.
- Focus on teaching inside and outside the classroom and subject knowledge beyond the curricula
- Continuously analyze and evaluate our overall objective and improve upon them.

### **Quality and Excellence**

- Lays emphasis on quality education by highly qualified teaching staff.
- Updating the curriculum as per suggestions and needs.
- Encourage creativity and innovation.
- Encourage the feeling of self-worth by promoting the students to participate in co- curricular and extra-curricular activities.

### **Local need of the area**

- Catering to the need of local students.
- Ensuring fair and equal access to students from rural and urban backgrounds.
- Providing social equity and strengthening diversity of students.
- Promoting girl education.

### **Teaching Methodology**

- Latest technologies are implemented for delivering lectures. Smart class rooms, LCDs, OHPs are utilized when required.
- Students are inspired to present topics pertaining to upcoming technologies and syllabus as a part of co-curricular programs.
- Students are motivated by faculty members to take up small projects on relevant topics in specific areas.

## **CURRENT STATUS OF THE COLLEGE**

### **1. General Profile**

- **Name and address of the college:** Dr. Bhim Rao Ambedkar Government College, Sri Ganganagar
- Year of Establishment of College: 1946

**A. Institutional Status:** Government

## **B. Institutional Strength**

1. Reputed college capable of attracting students from all over Rajasthan and Punjab.
2. Strategically located & centrally placed with easy access to public transportation.
3. Offering academic programs in undergraduate degree meeting the national and global trends in higher education.
4. Use of ICT and updated infrastructure.
5. Safe and secure campus with continuous CCTV monitoring.
6. Biometric attendance system for staff has been installed in the college.
7. Learner centric Teaching-learning process and excellent academic results.
8. A centre for life - long learning for both faculty and the students.
9. Talented, enthusiastic, disciplined and committed students attaining all-round development.
10. Maintains very good relationship with stakeholders.
11. Supportive administrative set up in college office.
12. High standard of extracurricular activities and social outreach programmes.
13. Well established Supportive alumni having an emotional bonding.
14. Clean and green campus environment.

## **C. Institutional Weakness**

1. The majority portion of the students admitted are from non-English background and hence, are weak in English communication.
2. Research culture in faculty and students is still in very initial stages.
3. National and International linkages not initiated.

#### **D. Institutional Opportunities**

1. To start value added courses such as stress management, entrepreneurship and skill development program with a view to enhance employability and holistic development of students.
2. To develop effective industry- institute linkages.
3. To develop a strong research culture in the college and /or to explore research potentials of the faculty and students.
4. To tap fully the strong alumni base to strengthen student support mechanism.
5. To establish an Entrepreneurial Development Cell aimed at sowing the seed of entrepreneurial ability in young minds.

#### **E. Institutional challenges**

1. It is a challenge to persuade the faculties to involve in research and in producing research output as well as adopting the research culture.
2. Motivating students (who are simultaneously appearing for competitive exams) to gain additional skills.
3. In a changing technology and skill sets, it is a challenge to adapt to market dynamics driven by the digital revolution.
4. It is a conventional general trend of students to go for jobs after graduation, so it is a challenge to transform them into innovative business leaders.

## **PERSPECTIVE PLAN (2021-22 to 2029-30)**

### **INTRODUCTION**

A proactive role of the IQAC of an institution is crucial in maintaining the

momentum of quality consciousness. NAAC and UGC assign the responsibility on the IQAC for planning, guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background, the College IQAC has undertaken the task of designing a Perspective Plan for the period of ten years commencing from academic year 2021-22 to academic year 2029-30 for a balanced growth. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars for the future.

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain Inputs from all stakeholders viz, the management, Principal, the faculty, the administrative staff, students of the college, the Alumni Association of the college, the parents and the peer colleagues. Stakeholders' expectations, management policies, goals and objectives and the vision and the mission statement of our college and quality policy of the college are also considered as a base for the formulation of the perspective plan.

The present Perspective Plan is principally based on -

- i. The NAAC guidelines for ensuring quality aspects in the higher education
- ii. Vision and mission statement of the college
- iii. Quality policy of the college
- iv. Inputs from stakeholders
- v. Societal expectations from the college

## **OBJECTIVES**

Writing a vision document envisages a concerted team effort. Considering the background of our college as an institution imparting quality education in science, arts and commerce field, the College IQAC has identified the goals and objectives of perspective plan as follows:

### **Short Term Goals**

- To keep faculty members abreast with the latest trends and developments in



Research, Technology and Teaching methodologies.

- To motivate the faculty to remain exposed to the Industrial processes & activities.
- Majority of the students should graduate with Distinction/Honors in all branches.
- To continue the special classes for non-English medium students to improve their Communication Skills.
- All information concerning students/ staff to be made available online.
  - To make the campus more green and completely chemical free.
  - We shall strive to produce more national/international level players in upcoming years.
  - Conducting faculty and student development programs for cutting edge trends and technologies.

## **Long Term Goals**

### **1. Curricular Aspects**

- Revising the curriculum through the members of Board of Studies of the affiliating University to make it more learner friendly.
- To add more certificate, add-on, vocational, skill development courses to improve the employability of the students.
- In the absence of a specific mechanism of CIE, the college intends to review the performances of the students through regular class tests, unit tests and assignments to encourage a consistent preparation of students.
- Feedback mechanism shall be strengthened through the website.

### **2. Teaching Learning**

- Greater focus will be laid on student centric approach of teaching by working in close proximity with students and involving them to participate in maximum number of activities so that they get hands on experience.
- Inter-disciplinary and multi-disciplinary approach in teaching would be



encouraged so that the students are ready for a global approach to education.

- Greater emphasis shall be laid on language proficiency so that the students are ready to face the competitive world with better confidence.
- ICT enabled teaching to be promoted in all departments.
- Departmental libraries to be enriched with study material and e-resources from several sources.

### **3. Research**

- Faculty and students will be encouraged to undertake research activities and get their papers published in UGC Care listed journals as well to present their research papers in conferences and seminars.
- Faculty will be encouraged to upgrade their academic qualification by enrolling themselves for Ph.D
- The college will extend its footprints globally by entering into MOUs with Universities and other institutes of repute.
- College will work with NGOs to extend services to the community.
- Efforts will be made to organize safety awareness programmes for community.
- The college will join hands with various government bodies in carrying out their social missions.

### **4. Infrastructure**

- A hostel for the students coming from the neighboring areas is a necessity that is being prioritized and shall be soon taken up as a project.
- An auditorium is required for large gatherings and important functions of the college.
- The college aims to work for the library extension by enriching it with more research material and rare books to give more benefit to

its students.

- The college aims to upgrade its laboratories regularly.
- The college aims to prepare more ICT enabled smart rooms to facilitate teaching -learning process.
- A Language Lab is proposed for a better proficiency training and experience of the learners.
- In sports, we plan to prepare more playgrounds.
- Solar panels shall be set up in the whole campus to save and preserve energy.
- Renovations of old buildings, library and science laboratories to meet global standards.
- Availability of good quality furniture in classes, faculty rooms, student centres, visitors rooms and office.

## **5. Student Support and Progression**

The college will work extensively to ensure student support and progression.

Following efforts will be made in this regard:

- Proper training of students in market -oriented soft and hard skills for better employment.
- Expanding student support facilities for students on the basis of capabilities and social meritorious, needy, non- creamy etc.
- Concessions and scholarships to economically weak students.
- Providing financial help through “Earn While You Learn Scheme”.
- Continuing the practice of felicitating the meritorious students in prize distribution function with momentous and certificates.
- Distributing sports kits to students involved in sports activities.
- Capability Enhancement Programme will be organized by inviting experts from industry to guide the students.
- A number of curricular and extra- curricular activities will be organized for the students.

- Providing career guidance and placement services to the students.
- Motivating the students to participate in inter and intra college activities

## **6. Governance and Leadership**

The growth of any institution depends upon its governance and leadership. A well administered institution with good governance ensures proper implementation of policies. As specified, the major areas concerning leadership and management are IQAC, management of financial resources, empowerment of faculty, strategy development. So the perspective plan focuses on these specified areas.

- Vision and Mission of Institution- The college will strictly adhere to its vision and mission of providing value oriented, skill based and globally competent education to women focused on their holistic development and empowerment.
- Organisational Arrangement -
  - Creation of responsibility centres.
  - Participative style of management
  - system of decentralized administration framework associated with accountability.
  - Assignment of responsibilities on the basis of specialization.
- Internal Quality Assurance Cell- IQAC of college will work continuously to ensure quality enhancement and sustenance. This will be made possible by inviting valuable suggestions of IQAC members.
- Human Resource Management
  - Appointment of faculty on the basis of merit.
  - Organisation of faculty development programmes.
  - Focusing on performance appraisal of faculty.
  - Ensuring a conducive work environment

- Training and retraining of faculty, non-teaching and supporting staff

## **7. Innovation and Best Practices**

It is rightly said that innovation is the key to success. The college will strive to find innovative ideas and implement the same in an efficient manner to provide quality education to students as well as to discharge its social responsibility. Following efforts will be made in this regard:

- Move towards green audit initiatives for sustainable development and get it authenticated through green audit.
- Deployment of solar powered electricity supply to reduce the dependence on main grid.
- Addressing sustainability issues through awareness campaigns and taking initiatives for zero waste campus model, e -waste management and energy audits.
- Providing services to the community
- Providing skill based and practical education to the students.
- Use of ICT for academic and administrative purpose.
- Safe campus through CCTV
- To work more on water conservation strategies
- Efforts towards disabled friendly campus
- Involve community towards national goals of organic farming

### **Conclusion:**

The institution aims at an all-inclusive, amiable, pollution free, academic environment for its students and the holistic development of all its students.