



# GOVERNMENT OF RAJASTHAN

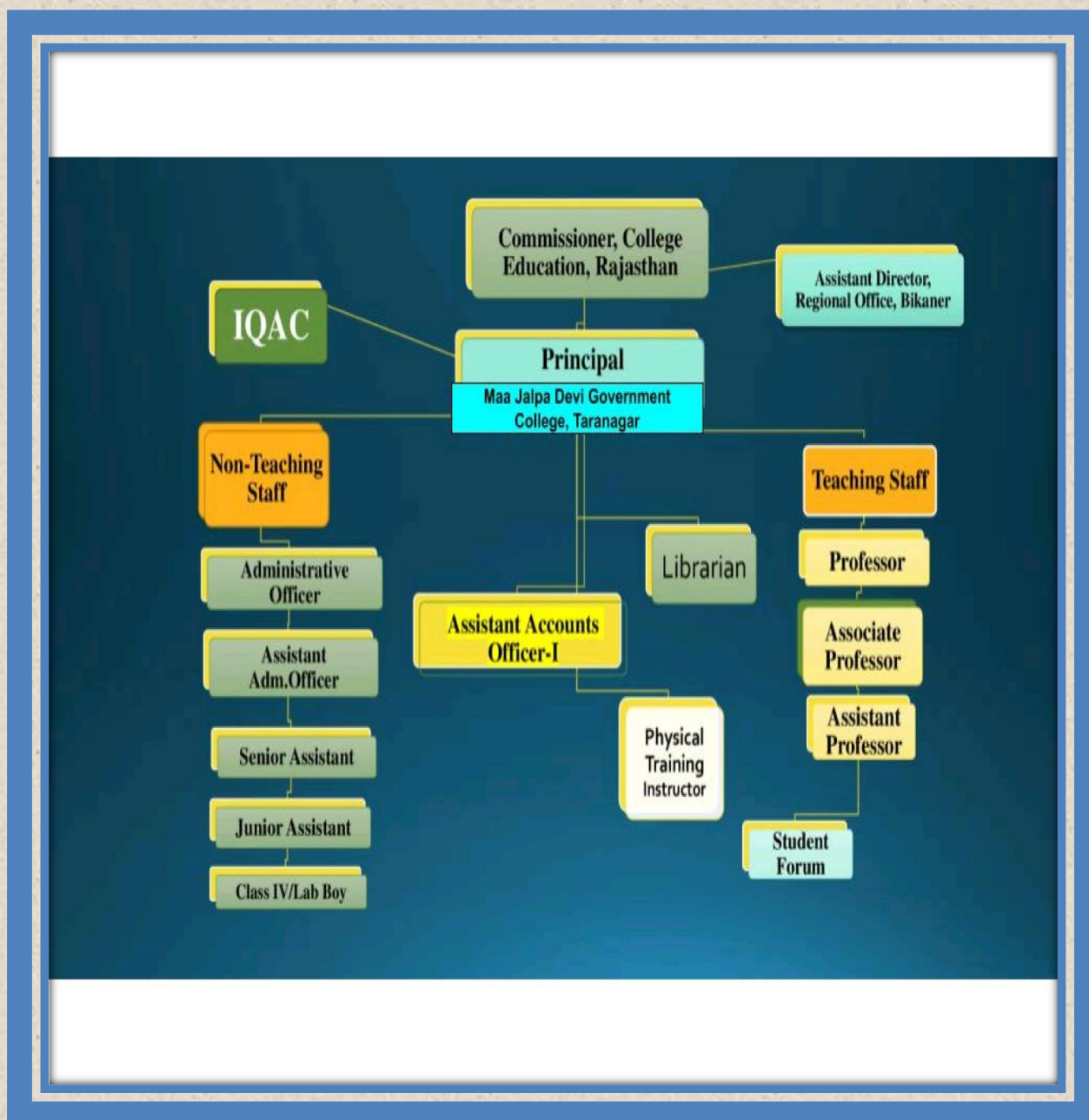
## MAA JALPA DEVI GOVERNMENT COLLEGE,

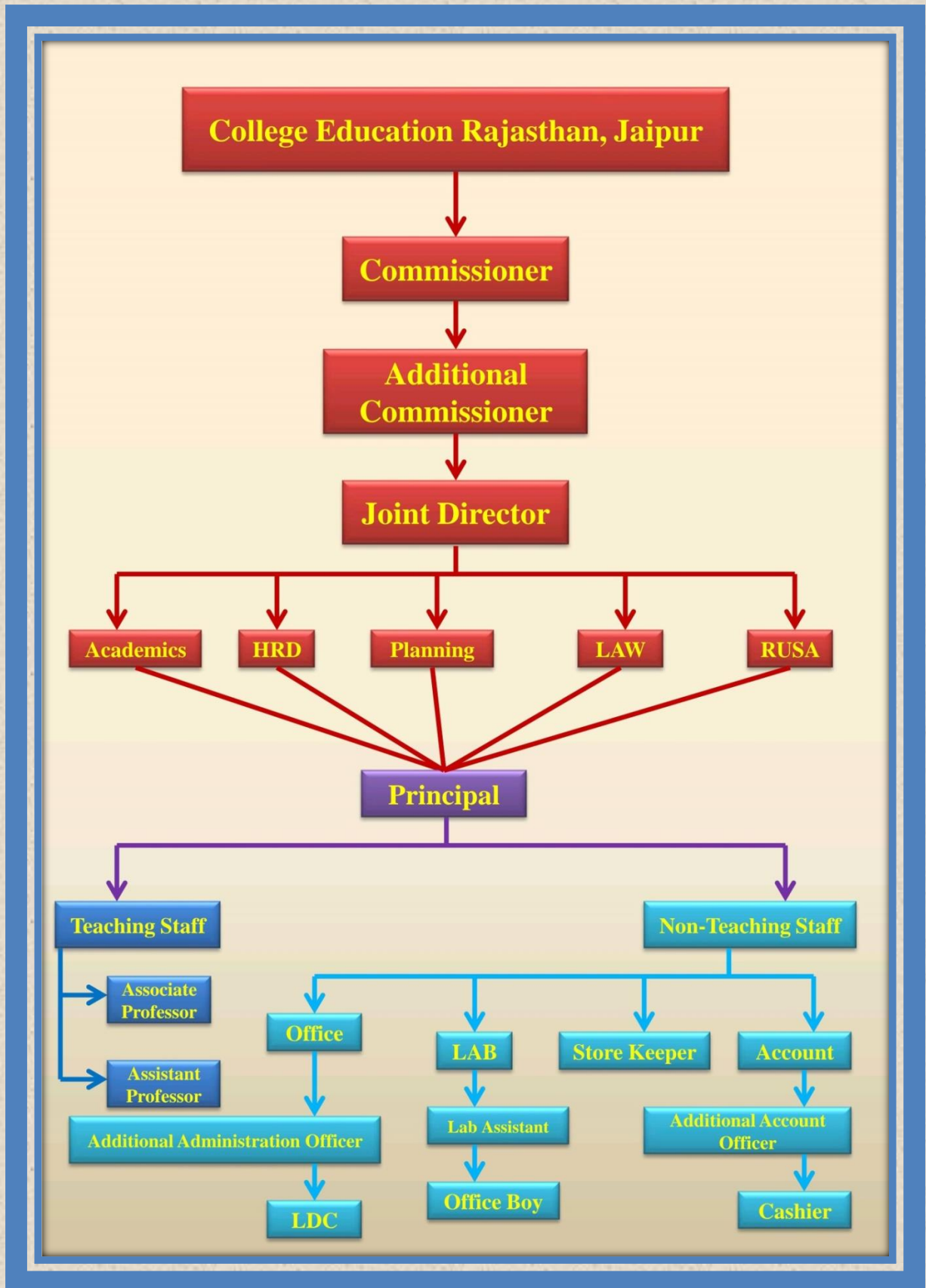
TARANAGAR (CHURU) RAJASTHAN 331304

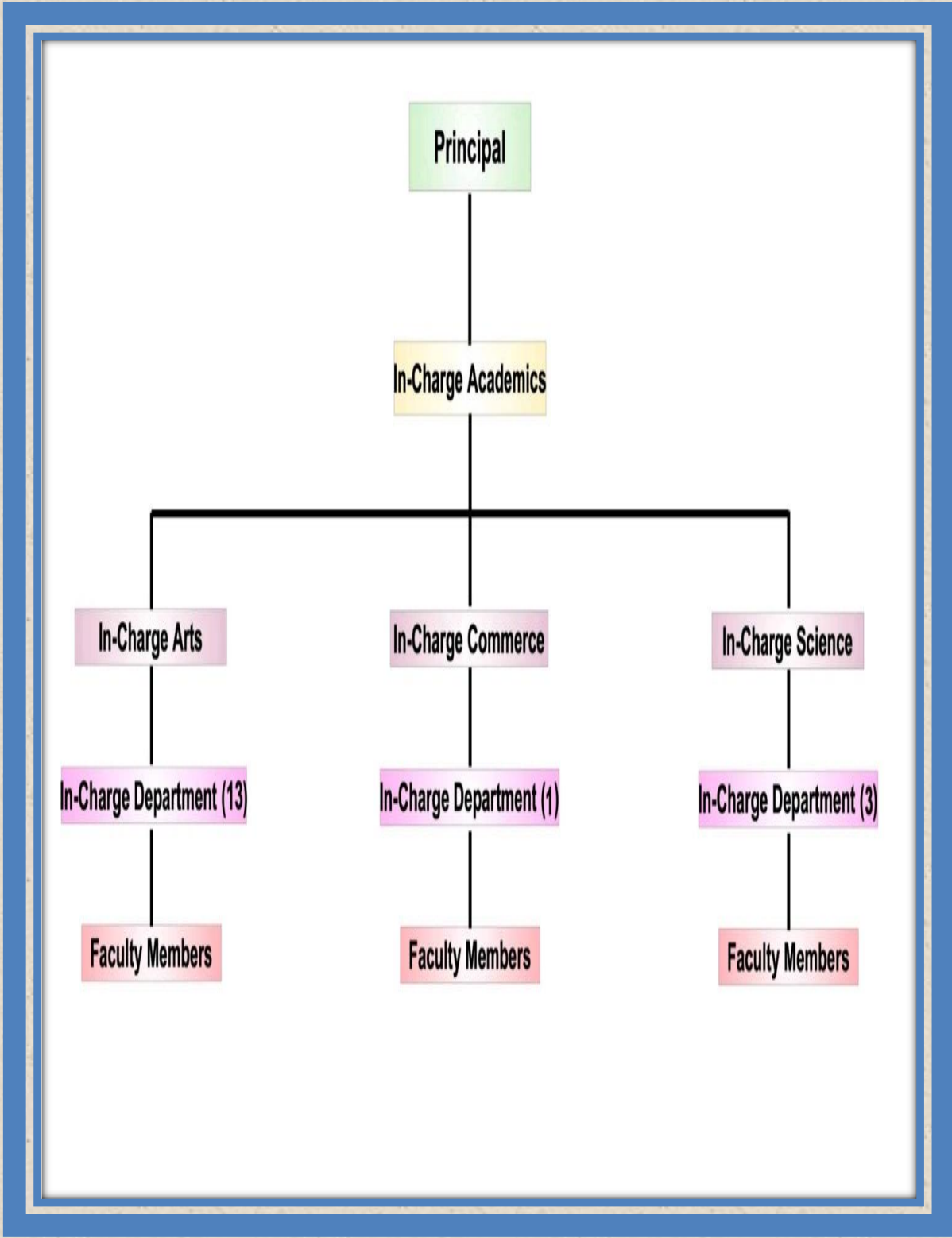
Website: [hte.rajasthan.gov.in/college/gctaranagar](http://hte.rajasthan.gov.in/college/gctaranagar) Email:-[mjdtaranagar@gmail.com](mailto:mjdtaranagar@gmail.com) Ph. No:-01561-241607

6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

## Organogram









# Principal Signed Copy



## GOVERNMENT OF RAJASTHAN MAA JALPA DEVI GOVERNMENT COLLEGE,

TARANAGAR (CHURU) RAJASTHAN 331304

Website: [hte.rajasthan.gov.in/college/gctaranagar](http://hte.rajasthan.gov.in/college/gctaranagar) Email: [mjdtaranagar@gmail.com](mailto:mjdtaranagar@gmail.com) Ph. No:-01561-241607

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The principal being the head of the institution is responsible for maintaining a congenial and good academic environment of the college. Major policy decisions are taken by the Commissionerate /Directorate of Higher Education which is communicated to the college through the officers on special duty. The key aspects of the organizational structure of the college are as follows:-

**Administrative setup and function of various bodies:** The college functions under the supervision of governing body and the Principal heads it for functioning and growth including administrative, academic, co-curricular, extracurricular and extension programmes. Faculties are directly responsible for the academic and curricular development of the students.

**The function of various bodies:** For the smooth functioning of college activities more than 40 committees are identified. Every committee consists of a head and many members. They together plan the activities. The function of every committee is well defined. All committee heads report to the Principal and he monitors the effective functioning of these bodies.

Other than teaching staff there is also Office Support Staff, Laboratory assistants etc. Financial matters are dealt with by AAO. Besides these, people are recruited on a contractual basis via College Development Committee like security guards, Gardeners, sweepers, typists, computer operators, and peons.

**Recruitment:** Policies regarding appointment of the Faculty Members/ Employees Appointment on Gazetted posts is done through the Rajasthan Public Service Commission (RPSC), the supreme recruitment agency in Rajasthan. Appointment on the post of Associate Professors, Professors and Principal is done by the departmental promotion. Various employees are recruited through Mahavidyalaya Vikas Samiti on contractual basis.

**Service Rules:** Service rules are guided by the rules of the State Government as amended from time to time in this regard. The College is a government institute and therefore it is mandatory to follow the rules, regulations and policies framed by the State Government RSR. It includes rules, responsibilities, conditions of services discharge of duty, increments, kinds of leave, code of conduct incentives for attending FDP etc.

  
प्राचार्य

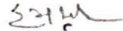
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महाविद्यालय, तारानगर (चुरू) 331304



**Promotional Policies:** The regular promotions are carried out based on the recommendation made by the departmental promotion committee based on ugc/state guidelines.

**Grievance Redressal Mechanism:** The College has framed Internal Complaint Committee, Anti Ragging Cell, Grievance Redressal Cell, and Women Harassment Committee and solve such issues with full commitment judicially and without any biases. Besides, for grievance redressal related to Maa Jalpa Devi Govt. College, Taranagar the Employee ID of the Principal of the college is mapped on the Rajasthan Sampark Portal. Anyone having a grievance against the college can file a complaint from anywhere in India. The complaint is forwarded to the college through the central office. The SC/ST cell, minority cell have also been constituted.

**Development plans:** The Development plan are prepared by the important committees/cells like planning board of the institute, staff council, MVS and IQAC R&D cell has been constituted and the purpose of which is to create a research environment in the campus by motivating newly recruited teachers.

  
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## Additional information

Sr. No.	Information	Link
1.	institutional perspective plan	<a href="#">Document</a>
2.	Development Plan	<a href="#">Document</a>

# Thanks