



# GOVERNMENT GIRLS COLLEGE SADULSHAHAR

## INSTITUTIONAL DEVELOPMENT PLAN



The Institutional Development Program (IDP) stands as a beacon of progress, crafted meticulously in alignment with the Action Roadmap outlined by the Commissionerate of College Education, Rajasthan, Jaipur. Rooted in a strategic framework, this comprehensive plan epitomizes our college's commitment to realizing its vision and mission with a focus on excellence, inclusivity, and innovation, the IDP is poised to unlock boundless opportunities and unleash the full potential of our students, paving the way for transformative learning experiences and sustainable growth.

# **GOVERNMENT GIRLS COLLEGE**

## **SADULSHAHAR**

### **INTRODUCTION:**

Government Girls College in Sadulshahar, situated in the Sriganganagar district of Northern Rajasthan, has emerged as a pivotal institution for women's higher education since its establishment in 2008. Over the years, it has expanded its academic offerings, providing undergraduate and postgraduate programs in a conducive learning environment.

### **LOCATION AND HISTORY:**

Located in Sadulshahar, named after Maharaja Sardul Singh, the college stands at the historic junction of Punjab and Rajasthan, once part of the prestigious Bikaner State. From its humble origins with fewer than 25 students, it now serves 753 scholars, offering diverse academic disciplines such as Arts, Science, and postgraduate studies including MA programs in Home Science, History, Political Science, and Punjabi.

### **PHILOSOPHY AND EMBLEM:**

The college's emblem, featuring Maa Saraswati, embodies the pursuit of knowledge and liberation, as encapsulated in its motto, "साविद्यायाविमुक्तये" (Sa VidyaYaVimuktaye), meaning "Education Liberates." This symbolizes the emancipatory power of education, enabling individuals to overcome adversities and achieve success.

## **OUR VISION**

Girl Education and Empowerment Our vision at Government Girls College, Sadulshahar, revolves around providing inclusive, quality education to young women in rural Rajasthan. Inspired by the words of Pandit Jawaharlal Nehru, we aim to empower girls from underprivileged backgrounds and minority communities through higher education, breaking societal barriers and nurturing avenues for their holistic development.

## **OUR MISSION**

- Provide comprehensive and relevant education to girls, equipping them for the challenges of contemporary society.
- Offer affordable, quality education without discrimination.
- Cultivate discipline, forward-thinking, and scientific rationality among students.
- Promote ICT integration in the teaching-learning process.
- Nurture overall personality development, fostering confidence and morality.
- Ensure holistic development through co-curricular and extracurricular activities.
- Encourage innovation, creativity, and research spirit.
- Equip girls with skills for national and international competition.
- Enhance employability through skill development programs.

# **GOVERNMENT GIRLS COLLEGE**

## **SADULSHAHAR**

### **INSTITUTIONAL DEVELOPMENT PLAN**

#### **1. INFRASTRUCTURE ENHANCEMENT AND MAINTENANCE**

- The institution plans to construct a new science building for the science stream, initiated during the 2022-23 session. This is essential to meet the specialized needs of our science students, fostering innovation and academic excellence in scientific education.
- The establishment of a PG Block is imperative to cater to the increasing demands of our students for higher education opportunities, ensuring they have access to quality postgraduate programs within our college premises.
- Upgrading and renovating our Smart Classrooms is essential to enhance the learning environment, embracing modern teaching methodologies, and equipping students with the necessary technological skills crucial for their academic and professional growth.
- The construction of Library with Reading Room is pivotal in fostering a culture of research, self-study, and academic excellence among our students, providing them with easy access to a wide range of resources essential for their intellectual development.
- Renovation of the Principal chamber and Staff room to create conducive environments for administration and teaching staff.
- Creating disabled-friendly facilities is not only a moral imperative but also ensures inclusivity and equal opportunities for all members of our college community, fostering a supportive and accessible environment for disabled persons and young people alike.

- The development of a cycle stand for girls is paramount to promote sustainable transportation options, ensuring convenient and safe parking facilities for bicycles, thereby encouraging environmentally friendly commuting habits among our students and contributing to a greener campus environment.
- Renovating the College Boundary serves as a visual representation of our commitment to maintaining a safe and aesthetically pleasing campus environment, enhancing the overall infrastructure and security measures for the benefit of our students and staff.
- Repairing and painting the college building is imperative to maintain a conducive learning environment, enhance the aesthetic appeal of our campus, and ensure the structural integrity of the infrastructure, thereby providing students and staff with a safe and inspiring space for academic pursuits.

## **2. RESOURCE PROCUREMENT**

- Upgrade sports facilities to encourage physical fitness, teamwork, and sportsmanship among students.
- Acquisition of computers and necessary software to facilitate digital learning and administrative processes.
- Procurement of instruments for science and home science labs to support practical learning.
- Implement library automation and integrate INFLIBNET services as per UGC's recommendations for modernizing educational resources.

### **3. SUSTAINABLE DEVELOPMENT GOAL**

- Installing solar panels is crucial for embracing sustainable practices and reducing our carbon footprint, leading the way towards energy efficiency and cost savings in the long term, while also serving as an educational tool to raise awareness about renewable energy sources among our college community.
- Developing a Herbal Garden aligns with our college's commitment to promoting sustainability and environmental consciousness, providing an educational space for students to learn about the benefits of herbal plants while contributing to biodiversity conservation efforts
- Regular plantation drives and initiatives to identify local flora and fauna, fostering environmental stewardship and biodiversity conservation. Additionally, we will implement a comprehensive naming system for all plants across the college premises, enhancing educational opportunities and promoting a deeper connection with our natural surroundings.

### **4. SKILL DEVELOPMENT AND RESEARCH INITIATIVES**

- Collaboration with NGOs, government agencies, and industry partners to organize skill development programs aligned with the New Education Policy 2020.
- Facilitation of placement drives to connect students with job opportunities and internships.
- Enhancement of student mentoring programs to provide personalized guidance and support for academic and career development.
- Encouragement of teachers' participation in conferences, workshops, and research activities to foster a culture of continuous learning and innovation.

## **5. ACADEMIC EXCELLENCE AND PUBLICATION**

- Encouragement of faculty to publish papers and chapters in reputed journals and books to contribute to the body of knowledge in their respective fields.
- Promotion of research initiatives among students to cultivate critical thinking and problem-solving skills.

## **6. MONITORING AND EVALUATION**

- Implementation of regular energy and green audits to assess and improve environmental sustainability practices.
- Establishment of mechanisms for feedback and evaluation to ensure the effective implementation of the institutional development program.

**THIS INSTITUTIONAL DEVELOPMENT PROGRAM IS DESIGNED TO ALIGN WITH THE PRINCIPLES OF THE NEW EDUCATION POLICY 2020, FOCUSING ON HOLISTIC EDUCATION, SKILL DEVELOPMENT, SUSTAINABILITY, AND ACADEMIC EXCELLENCE. IT AIMS TO TRANSFORM GOVERNMENT GIRLS COLLEGE, SADULSHAHAR, INTO A CENTER OF LEARNING AND INNOVATION, EMPOWERING ITS STUDENTS AND FACULTY TO EXCEL IN THE DYNAMIC GLOBAL LANDSCAPE.**