

# **Performance Report of**

**HEI Name: S. B. D. GOVERNMENT COLLEGE** 

1 Curricular Aspects : Weightage ( 70 )

0 - 1 Below Average
2 Average
3 - 4 Good

1.2 Academic Flexibility: Maximum Weightage (30)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
1.2.1	Number of Add on /Certificate/Value added programs offered during the last five years	0		15
1.2.2	Percentage of students enrolled in Certificate/ Add-on/Value added programs as against the total number of students during the last five years	0		15
	Total			30

1.3 Curriculum Enrichment : Maximum Weightage ( 20 )

Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
 Percentage of students undertaking project work/field work/internships (Data for the latest completed academic year)	0		20
Total			20

1.4 Feedback System : Maximum Weightage ( 20 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
1.4.1	Institution obtains feedback on the academic performance and ambience of the institution from various stakeholders, such as Students, Teachers, Employers, Alumni etc. and action taken report on the feedback is made available on institutional website (Yes or No)	Yes	Good	20
	Total			20

2 Teaching-learning and Evaluation : Weightage ( 165 )

2.1 Student Enrollment and Profile: Maximum Weightage (40)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
2.1.1	Enrolment percentage	75.25	Good	20
2.1.2	Percentage of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy) during the last five years (Exclusive of supernumerary seats)	98.37	Good	20
	Total			40

2.2 Student Teacher Ratio: Maximum Weightage (40)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
2.2.1	Student – Full time Teacher Ratio (Data for the latest completed academic year)	188.88		40
	Total			40

2.4 Teacher Profile and Quality: Maximum Weightage (40)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
2.4.1	Percentage of full-time teachers against sanctioned posts during the last five years	100	Good	15
2.4.2	Percentage of full time teachers with NET/SET/SLET/ Ph. D. / D.M. / M.Ch. / D.N.B Superspeciality / D.Sc. / D.Litt. during the last five years (consider only highest degree for count)	94.95	Good	25
	Total			40

2.6 Student Performance and Learning Outcomes: Maximum Weightage (45)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
2.6.2	Pass percentage of Students during last five years	92.41	Good	45
	Total			45

3 Research, Innovations and Extension : Weightage ( 80 )

#### 3.1 Resource Mobilization for Research : Maximum Weightage ( 10 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
3.1.1	Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the last five years (INR in Lakhs)	0		10

Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
Total			10

3.2 Innovation Ecosystem : Maximum Weightage ( 5 )

	Motrico	Performance of	Performance	Metric-wise
	Metrics  Number of workshops/seminars/conferences including on		Description	Weightages
3.2.2	Number of workshops/seminars/conferences including on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship conducted during the last five years	2	Below Average	5
	Total			5

3.3 Research Publications and Awards: Maximum Weightage (25)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
3.3.1	Number of research papers published per teacher in the Journals notified on UGC care list during the last five years	0.87		10
3.3.2	Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years	0.29		15
	Total			25

3.4 Extension Activities : Maximum Weightage ( 20 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
3.4.3	Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organised in collaboration with industry, community and NGOs) during the last five years	19	Good	20

Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
Total			20

3.5 Collaboration: Maximum Weightage (20)

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
3.5.1	Number of functional MoUs/linkages with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years.	0		20
	Total			20

4 Infrastructure and Learning Resources : Weightage ( 40 )

4.1 Physical Facilities : Maximum Weightage ( 10 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
4.1.2	Percentage of expenditure, excluding salary for infrastructure augmentation during last five years (INR in Lakhs)	74.02	Good	10
	Total			10

4.3 IT Infrastructure : Maximum Weightage ( 10 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
4.3.2	Student – Computer ratio (Data for the latest completed academic year)	10.01	Good	10
	Total			10

4.4 Maintenance of Campus Infrastructure : Maximum Weightage ( 20 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
4.4.1	Percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the last five years (INR in Lakhs)	94.6	Good	20
	Total			20

5 Student Support and Progression : Weightage ( 130 )

## 5.1 Student Support : Maximum Weightage ( 50 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
5.1.1	Percentage of students benefited by scholarships and freeships provided by the Government and Non-Government agencies during last five years		Average	20
5.1.2	Capacity building and skills enhancement initiatives taken by the institution include the following  1. Soft skills 2. Language and communication skills 3. Life skills (Yoga, physical fitness, health and hygiene) 4. ICT/computing skills  • E. None of the above  • D. 1 of the above  • C. 2 of the above  • B. 3 of the above  • A. All of the above	A. All of the above	Good	10
5.1.3	Percentage of students benefitted by guidance for competitive examinations and career counseling offered by the Institution during the last five years	3.51		10

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
	The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases			
	Implementation of guidelines of statutory/regulatory bodies			
	2. Organisation wide awareness and undertakings on policies with zero tolerance			
5.1.4	3. Mechanisms for submission of online/offline students' grievances	B. Any 3 of the above	Good	10
	4. Timely redressal of the grievances through appropriate committees			
	E. None of the above			
	D. Any 1 of the above			
	C. Any 2 of the above			
	B. Any 3 of the above			
	A. All of the above			
	Total			50

## 5.2 Student Progression : Maximum Weightage ( 30 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
5.2.1	Percentage of placement of outgoing students and students progressing to higher education during the last five years	0.27		20
5.2.2	Percentage of students qualifying in state/national/ international level examinations during the last five years (eg: JAM/CLAT/GATE/ GMAT/ CAT/ GRE/ TOEFL/ Civil Services/State government examinations)	32	Good	10
	Total			30

5.3 Student Participation and Activities : Maximum Weightage ( 50 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
5.3.1	Number of awards/medals for outstanding performance in sports/ cultural activities at University / state/ national / international level (award for a team event should be counted as one) during the last five years	7	Below Average	25
5.3.2	Average number of sports and cultural programs in which students of the Institution participated during last five years (organised by the institution/other institutions)	16	Good	25
	Total			50

6 Governance, Leadership and Management : Weightage (46)

## 6.2 Strategy Development and Deployment : Maximum Weightage ( 4 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
6.2.2	Implementation of e-governance in areas of operation  1. Administration 2. Finance and Accounts 3. Student Admission and Support 4. Examination  • E. None of the above • D. Any 1 of the above • C. Any 2 of the above	A. All of the above	Good	4
	<ul><li>B. Any 3 of the above</li><li>A. All of the above</li></ul>			
	Total			4

6.3 Faculty Empowerment Strategies : Maximum Weightage ( 27 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
6.3.2	Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years	0		12
6.3.3	Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years	24.24	Good	15
	Total			27

6.5 Internal Quality Assurance System : Maximum Weightage ( 15 )

	Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
6.5.2	<ul> <li>Quality assurance initiatives of the institution include:</li> <li>1. Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analysed and used for improvements</li> <li>2. Collaborative quality initiatives with other institution(s)/ membership of international networks</li> <li>3. Participation in NIRF</li> <li>4. any other quality audit/accreditation recognized by state, national or international agencies such as NAAC, NBA, ISO Certification etc</li> <li>E. None of the above</li> <li>D. Any 1 of the above</li> <li>C. Any 2 of the above</li> <li>B. Any 3 of the above</li> <li>A. All of the above</li> </ul>	C. Any 2 of the above	Average	15
	Total			15

## 7 Institutional Values and Best Practices : Weightage ( 30 )

#### 7.1 Institutional Values and Social Responsibilities : Maximum Weightage ( 30 )

	Metrics  The Institution has facilities and initiatives for		Performance	Metric-wise
			Description	Weightages
7.1.2	<ol> <li>Alternate sources of energy and energy conservation measures</li> <li>Management of the various types of degradable and nondegradable waste</li> <li>Water conservation</li> <li>Green campus initiatives</li> <li>Disabled-friendly, barrier free environment</li> <li>E. None of the above</li> <li>D.1 of the above</li> <li>C. 2 of the above</li> <li>B. 3 of the above</li> <li>A. 4 or All of the above</li> </ol>	B. 3 of the above	Good	20
7.1.3	Quality audits on environment and energy regularly undertaken by the Institution. The institutional environment and energy initiatives are confirmed through the following  1. Green audit / Environment audit 2. Energy audit 3. Clean and green campus initiatives 4. Beyond the campus environmental promotion activities  E. None of the above  D. Any 1 of the above  C. Any 2 of the above  B. Any 3 of the above	B. Any 3 of the above	Good	10

Metrics	Performance of the Institute	Performance Description	Metric-wise Weightages
Total			30

Overall performance of the institution in Quantitative Evaluation of Metrics with the given inputs is (Excluding SSS and Inflibnet Bibliographic metrics): B

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