

श्री गोविन्द सिंह गुर्जर राजकीय महाविद्यालय नसीराबाद

Code of Conduct for faculty member

General Conduct

Professional Integrity: Faculty members must maintain the highest standards of honesty, integrity, and ethical behaviour.

Respect for Diversity: Faculty should respect diversity in terms of caste, religion, gender, disability, and other differences.

Dress Code: Faculty should dress in a manner that is professional and appropriate for the educational environment.

Punctuality: Faculty members should be punctual and adhere to the schedule for classes, meetings, and other responsibilities.

Academic Responsibilities

Quality Teaching: Faculty should strive for excellence in teaching, ensuring clarity, engagement, and up-to-date knowledge.

Fair Assessment: Grading and evaluation of students should be fair, transparent, and based on merit.

Research Integrity: Faculty must uphold ethical standards in research, avoiding plagiarism and ensuring the authenticity of their work.

Continuous Learning: Faculty should engage in continuous professional development to stay current in their field.

Interaction with Students

Respect and Fairness: Faculty should treat all students with respect, fairness, and impartiality.

Mentorship: Faculty should be available for academic advising and mentorship, providing guidance and support to students.

Confidentiality: Faculty must respect the confidentiality of students' personal information and academic records.

No Exploitation: Faculty should not exploit students for personal gain or engage in any form of harassment or discrimination.

Campus Discipline

Substance Abuse: Faculty should not engage in the use of drugs, alcohol, or tobacco on campus.

Conflict of Interest: Faculty should avoid conflicts of interest that could affect their impartiality in teaching, research, or administration.

Use of Resources: Faculty should use college resources, including facilities and equipment, responsibly and for their intended purposes.

Professional Relationships

Collegiality: Faculty should foster a cooperative and collegial work environment, respecting the contributions and views of their colleagues.

Academic Freedom: Faculty should respect the academic freedom of their colleagues and students while exercising their own.

Professional Conduct: Faculty should maintain professionalism in all interactions, avoiding any behavior that could bring disrepute to the institution.

Contribution to Institution

Policy Adherence: Faculty should adhere to the policies and regulations of the institution and the UGC.

Committee Participation: Faculty should actively participate in college committees and contribute to institutional development.

Community Engagement: Faculty should engage with the broader community and contribute to societal development through outreach activities.

Disciplinary Procedures

Reporting Misconduct: Faculty should report any observed misconduct or violation of the code of conduct to the appropriate authorities.

Investigation: Complaints against faculty members will be investigated by a disciplinary committee with due process.

Consequences: Disciplinary actions may include warnings, reprimands, suspension, or termination based on the severity of the violation.

Appeals: Faculty members have the right to appeal against disciplinary actions through a defined institutional process.

These points ensure that the Code of Conduct for faculty members is comprehensive and aligns with the UGC guidelines, promoting a professional, respectful, and ethical academic environment.


Principal