

HARIDEV JOSHI RAJKIYA KANYA MAHAVIDHYALAYA BANSWRA

THE INSTITUTIONAL PERSPECTIVE PLAN

A Perspective plan is the blueprint of efforts made by the institution to impart quality education and achieve its vision, mission and goals and objectives. The college IQAC has taken the initiative and prepared a perspective plan for the coming academic year of 2022 - 2023 , taking into consideration the quality indicators of different criterion determined by NAAC.

1. Curriculum aspect: HDJ Government Girls College is affiliated to the GGTU University of Banswara. The college follows the curriculum within the overall frame work provided by the affiliating University, depending on its resource potential, institutional goals and concern and so on. The college visualizes the way the curriculum has to be delivered effectively within time framework. An Annual calendar and Time Table should be prepared for its effective implementation. Faculty members who are BOS members should thoroughly understand the New Education Policy and prepare syllabus accordingly.

2. Teaching and learning :

(I) Student Enrolment and Profile-The process of enrolling students to the programmes is through a transparent, well-administered mechanism, complying with all the norms of the concerned regulatory/governing agencies like the Commissionerate of College Education catering to Students Diversity to satisfy the needs of the students from diverse backgrounds including backward community as well as from different locales.

(II) Teaching-Learning Process

Diversity of learners in respect of their background, abilities and other personal attributes will influence the extent of their learning. The teaching-learning modalities of the institution are rendered to be relevant for the learner group.

The learning levels of students shall be assessed after admission. Slow and advanced learners will be identified and special programs for advanced learners and slow learners shall be introduced. The process of identifying Slow learner and Advanced learner should be on following Parameters :

1. Academic performance of students in preceding university examination
2. Marks obtained by student in objective type test/ class test conducted for respective subject
3. Subject teacher observation

For Advanced learners group discussion should be organized to develop analytical and problem solving abilities and for slow learners provision should be made to give extra attention and classes for problem solving sessions/revisions.

In general Personal attention should be provided by teachers, Assignments and solving university question papers of previous year should also be included in learning process.

Admission of the students: The college has adopted the online process according to the policy of Commissionerate College Education. Efforts to enroll students in Commerce stream should be taken up.

Examination and Evaluation Process-Internal Assessment of students should be conducted thrice a year. Also class tests and assignments should be given to assess the performance of students . As the final evaluation is done through University Exam students should be well prepared to face them with confidence and knowledge of their subject

3.Research Development and Innovations-As four of the Faculty members are already registered as Research Supervisors in University , efforts should be made to establish a research centre in college and all faculty members should engage in more research work and publications. Faculty members must also engage in innovative skills and organize conferences and webinars on Themes like IPR ,Indian Knowledge system .The newly recruited faculty members should be encouraged to attend FDPs and conferences and also register for Ph.d degree as early as possible

4.Library ICT and physical infrastructure -The college has good infrastructure for imparting education for the holistic development of students. The laboratories of Zoology, Chemistry, Botany, Home Science and Music are well equipped whereas Geography and Physics labs are in the initial process and efforts should be made to enrich them. Also all faculty members should continue to learn and adopt new pedagogies with ICT skills.

5.Student Support and Progression-Institute should develop a mechanism to collect data of students opting for higher studies and a follow up of their success in competitive exams and job selection should be adopted. Placement Activities should be intensified.

6.Governance and management-As the college is a government organization it follows norms according to the government policies.All employees should be familiar with E Governance and all apps being used for different purposes. Training programme should be conducted for it.

7.Institutional Values and Best Practices-The college must develop some unique practices to uphold its Vision and fulfill its goal of providing high standard of education to its students and help them groom into refined personalities.