

# SRP GOVERNMENT P.G. COLLEGE BANDIKUI

#### PERSPECTIVE PLAN (2019-2024)

Swargia Rajesh Pilot Government College, Bandikui is a pioneer co-educational institution in eastern Rajasthan that provides opportunities of education to the students coming from rural and economically weaker sections of the society in and around Bandikui. Swargia Rajesh Pilot Government College, Bandikui was established in 1977, as a Commerce College with only 40 students, it is affiliated to the University of Rajasthan Jaipur. Since then, it has established many milestones in its journey towards excellence in higher education. In 1983 Arts stream was included in regular government scheme by the order of Rajasthan government. Science stream was started in 2003-04 under Self-financing scheme. Post graduate programmes in Hindi and Political Science were also inducted in the Self-financing scheme, whereas M.A. Political science and Science Stream was included in regular government scheme by the order of Rajasthan government in 2013-14 and Political Science in 2016. The name of the college was changed from Government College, Bandikui to Swargia Rajesh Pilot Government College, Bandikui in 2005 by the orders of State Government. The College was initially affiliated to University of Rajasthan Jaipur and still it is.

Our motto is

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"Mein Man Shiv Sankalpam Astu" (from Yajurveda)

# VISION AND MISSION OF THE COLLEGE -

The Vision and Mission Statements of the college reflect its resolve to assiduously pursue and achieve its goals, which are aligned with the societal expectations of nurturing young talent and engendering high caliber professionals and scholars. The College remains committed to being at the forefront of providing the best tertiary education to students and acting as a catalyst in shaping a bright and sustainable future of the nation and the world.

#### **VISION**

The SRP GOVT PG COLLEGE BANDIKUI is renowned institution known for its excellence in teaching, and outreach. It offers students the highest quality education, promotes their talent, encourages intellectual development and shapes their personal development and serves humanity by producing well-rounded, multi-skilled and socially responsible global citizens.

#### **MISSION**

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The motto of this college is "May my mind be filled with good intentions". This college is continuously making efforts towards developing the eternal values of character building, dutifulness, patriotism, world brotherhood, all-religion equality, caste harmony, love of nature charity and morality among the students. The aim iof this organization is to develop human values.

# Principles & skill ability of the college as the leading force for the perspective plan-

- Excellence developing centers of excellence by encouraging an excellencefocused culture among students, teachers and staff in the teaching-learning process, research and extension activities.
- Innovation-through new research initiatives, projects and collaborations.
- Good Governance- Following the principles of good governance, which
  includes being responsible, accessible, adaptable, effective and efficient,
  equitable and inclusive, according to the law, taking part in decision-making
  processes and focusing on agreement.
- Social Responsibility dedicated to serving individuals, society and nation through outreach and community engagement.
- Intellectual Capital Growth-Contributing to human resource development and capacity building of individuals to cater to the needs of the economy, society and country leading to development of the nation.

#### 1.2 Strength, Weakness, Opportunity and Challenges (SWOC)

#### **Institutional Strength**

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Academic excellence, personality development and social orientation are our guiding principles. The institution is driven by a vision and a mission for the realization of its objectives, socially uplifting, academically enriching through research orientation and empowering through value based holistic, learner-centered education. It enjoys wide popular acceptance, permanent University affiliation and a positive government support. It is well known as one of the most peaceful and academically oriented campuses in the State.

- The strength of the institution is its qualified and committed faculty, administrative staff, infrastructure, interactive smart classes, high speed internet access, and availability computing facility, facilities for scanning, printing and copying, academic ambience and the enthusiastic students.
- The award winning faculty of this college is as writers, poets, novelists and speakers have been a constant source of motivation for the students to achieve higher goals in life.
- The institution is a nodal institution for Inspection of private/ B. Ed. colleges of the tehsil, Scholarships, AISHE, RACE, Grievances on CM Portal and many other government schemes.

- Long standing commitment to learner centric teaching and regular classes.
- A wide range of extracurricular activities aimed at the all-round personality development of students. Our students represent the district in activities on the state as well as national level.
- It encourages community service and social bonding.
- There is a high demand for admission in Undergraduate as well as Postgraduate courses. There is a constant demand in the area for raising the sanctioned seats showing the demand of the college.
- Availability of infrastructure for outdoor sports makes it convenient for the students to achieve their goals.
- Complete transparency in admissions, examinations, student union election and the organizational set up.
- Constant merit position in examination results in University of Rajasthan, Jaipur.
- A peaceful ambience despite a co-educational institution makes it a reputed place for students.
- Financial assistance to a majority of students from less privileged sections of society is provided each year under various schemes.
- Well established PG departments in Arts, and UG in Commerce and Science.

- Free coaching for competitive exams such as Dishari and Pratiyogita Dakshata (Udaan Education Centre) for regular students as well as other aspirants.
- Various student enrichment programs, Capability enhancement, skill development and value added programs.
- Eco friendly, pollution free, smoke free environment of the college campus.

#### **Institutional Weakness**

- Exam-centric curriculum and inability to rise to the global standards.
- Annual examination system with substantial reliance on the University allotted marks and degree.
- Few multi-disciplinary research projects with national knowledge network.
- Funding for research is not being readily provided by UGC.
- Lack of adequate freedom to move out of state for participation in research activities
- Transfers by the State Government, leading to instability in academic environment.
- Posts of non-teaching staff (librarian, DPE and others) lying vacant for a long time.
- Vacant posts of ministerial staff and supporting staff.
- Low employability due to non-availability of Professional programs.
- Low computer: student ratio.
- Limited industry participation through consultancy and projects in college.
- Inadequate documentation of post qualification employment status of students and insufficient student tracking system.

# **Institutional Opportunity**

- Most of the students are from a rural background for which higher education is essential for a secure future and social mobility. The college is the oldest and biggest institution of the area repute, and attracts large number of students from surrounding towns and villages.
- Subsidized fee and availability of various scholarships draws students for admissions.
- To start number of skill-development and vocational courses.
- Professional development programmes and trainings for teaching staff.
- Enhancing employability opportunities.
- Organization of National seminar and conferences.
- The college has opportunities to undertake location specific research work relevant to rural agrarian needs.
- Scope of further updation of ICT and other infrastructure.

• Scope of enhancing research facilities and providing ample freedom to teachers for collaborations with institutions across India and abroad.

#### **Institutional Challenge**

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- Increasing graduate unemployment.
- A mushrooming growth of self-financing colleges in this region with commercial orientation.
- Increasing popularity of distance education programs.
- First generation learners need extra nurturing to enter the mainstream field of education.
- Keeping pace with the fast changing scenario of education with IT at its centre.
- Adjusting with the dearth of ministerial, clerical and class IV employees.
- Adjusting with extreme weather conditions of the area in summer and winters.
- Dependence on Government for funds and appointment of staff.

# Strategy Implementation and Monitoring

The implementation of the perspective development plan is the following action after approval. The effectiveness of the plan will periodically be evaluated as it is being implemented. The deployment of the perspective plan will be monitored by the principal, apex committee, and other team members.

# Deployment for perspective plan at Institute Level

Governance & Administration	Principal, apex committee, grievance
	committee, administration office.
Students's admissions	Principal, admission nodal officers, admission
	team.
Statuory Compliance	Principal, In-charge department, coordinators
Infrastructure(Physical)	Principal, campus maintenance, office
	administration.
Infrastructure(Academics)	Princiapl, In-charge departments and faculty.
Teaching-Learning	Principal, In-charge departments, faculty and
	staff
Research & Development	Principal, in-charge departments, faculty and
	research scholar
Students Development	Principal, In-charge departments and mentor
	faculty members.
Training & Placement	Principal, In-charge departments, coordinator
	placement
Quality Assurance	IQAC team and Vikas samiti

# Monitoring of perspective plan

Principal, apex committee and various committees will periodically examine and evaluate the implementation of perspective plan. The complete progress report will be prepared by the mentors of various sections and presented at the review meetings. The IQAC will operate independently to benchmark quality standards, monitor them and assess their attainment. IQAC will suggest corrective steps, the need for further processes and the deployment of resources after a thorough study of the results based on the IQAC report and approval of the college principal. The reports for further discussion, approval and resource allocation will be put before the Vikas samiti of the College.

मिर्मिजक IOAC स्व. राजेश पायलट राजकीय स्नातकोत्तर महाविद्यालय बांदीकुई

प्राचार्य

प्राचाय

म्बर्व राजेश पायलट राजकीय स्नातकोत्तर महाविद्यालय धांदीकई (दीसा) राज०