

Women's Harassment Prevention Committee

In compliance with the Sexual Harassment of Women at the Workplace (Prevention, Resistance and Redressal) Act, 2013 (Section-1 of Central Act No-14 of 2013), the Women-Harassment Prevention Committee is working in the college.

Definition of Sexual Harassment:- Conduct with any woman (adult/minor) against her will in which conversation or touching or in any other way hinders that woman from leading a dignified life or hurts her self-respect. Negatively affects her efficiency or her mindset or discriminates against her on the basis of gender, deprives her of benefits even if she is eligible, or makes her feel inferior, these conducts come under sexual harassment or torture. Is.

Objectives of the committee:-

No matter what age a woman is, any kind of physical, mental abuse with her is a violation of her fundamental rights and under Article 32 it is necessary to make arrangements for the protection of fundamental rights of women.

The college is alert to protect its students and women employees and officers working in the institution from any kind of discrimination and sexual harassment on the basis of gender along with the protection of their fundamental rights.

Complaint Process:- Women officers (permanent/temporary) and girl students working in the college can register a complaint to the committee in oral or written form about the misbehavior or incident that happens to them.

The college family has always been trying to create a safe and healthy environment in the college campus with the help of the principal, police administration and staff. So that girl students and women are able to do their work with fearlessness and respect in the college campus and express their thoughts freely with courage.

INSTITUTIONAL MECHANISM TO ENSURE GENDER SENSITIVITY AND GENDER PARITY

Institutional Mechanism to ensure gender sensitivity and gender parity operates at the following two levels:

1. Committees/Cells & Grievance Redressal
 - a. Women Cell
 - b. Internal Complaints Committee
 - c. Grievance Redressal Cell
 - d. Anti-Ragging Committee
2. Activities to Promote Gender Sensitivity

Activities undertaken by the Committees/Cells to achieve Gender Sensitivity and Gender Parity in the institution and beyond, include:

- a. Organising lectures, webinars, conferences, seminars, competitions.
- b. Promoting comprehensive learning and meaning of gender sensitivity during class lectures.
- c. Providing counselling and guidance during mentoring sessions to the students to adequately handle the gender-related issues.
- d. Promotion of gender awareness and parity within and beyond the campus through NSS, Women Cell, and Red Ribbon club.
- e. Inclusion of students in important committees of the College.
- f. Empowering women by inculcating leadership qualities and organisational skills through student elections and involving them in organising events and fests.
- g. Construction and maintenance of quality infrastructure including

The history and tradition of the college also reflects full respect towards women and the college is determined to maintain this tradition in the future as well.


प्राचार्य
स्व० राजेश प्रसाद
राजकीय स्नातकोत्तर
महाविद्यालय, अयोध्या

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